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WEEKLY

JULY 19, 1941

Nursing times

PUBLIC HEALTH NUMBER

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IT will frequently be found that when a patient is in a state of nervous tension his digestion and powers of assimilation are affected. In such cases the provision of some easily assimilated food, which meets every metabolic need, will result in a definite improvement of the patient's nervous condition.

For this purpose, both as an emergency measure and as a regular routine, there is nothing which rivals 'Ovaltine.' This food beverage is a unique combination of malted barley, full cream milk and eggs from the world-famous 'Ovaltine' Farms. The manufacture is carried out by exclusive scientific processes, in such a way that all the important dietetic qualities are fully conserved.

The nutritive and energising constituents of 'Ovaltine' are rapidly assimilated, providing every dietary essential, and at the same time exerting a helpful sedative effect on the nervous system.

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N. 116

Registered as a Newspaper
VOL. XXXVII. No. 1890.

Journal of the Royal College of Nursing

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To guard against this, attention is drawn to the pioneer, edible

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge, 8/-

LANCASHIRE COUNTY COUNCIL PARK HOSPITAL, DAVYHULME

HOSPITAL Certificates and Badges (for which there is no charge) are now available for the under-mentioned nurses. Application for these certificates and badges should be made to Dr. F. Hall, County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Mary Agnes Crowe,
Constance Mary Edwards,
Glenys Mary Jones,
Edith Dorothy Lonsdale,
Olive Mabel Sherwood,
Hanorah Phelan,
Florence Hartley,
Caroline Ryan,
Ethel Marion Scott,
Ruby Kirby,
Edith Marjorie Griffiths,
Moyra Mary Ann Dore,
Sheila Moss,
Kathleen Millar,
Eileen McGinn,
Kathleen McArdle.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
4th July, 1941. (367)

THE GENERAL NURSING COUNCIL FOR SCOTLAND

OCTOBER, 1941, EXAMINATIONS

THE Written part of the Preliminary Examination will be held on **Monday, 6th October, 1941,** and the Written part of the Final Examination will be held on **Tuesday, 7th October, 1941.**

All applications to sit these Examinations must be sent by **12th August, 1941,** to the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3. **No applications will be accepted after that date.** (489)

TENDERS

10/- per inch; minimum charge, 8/-

GUILDFORD AND GODALMING JOINT HOSPITAL BOARD

TENDERS FOR HOSPITAL FURNITURE, EQUIPMENT, ETC.

THE above-named Board invite **Tenders for the Sale** of the following Hospital Furniture, Equipment, etc.:

1 Hospital Type Iron Bedsteads.
2 Hair and other Mattresses.
3 Bedding and Linen.
4 Wood and Metal Lockers, Ward and other Cupboards.
5 Wood Ward Screens.
6 Metal Ward Trollies.
7 Ward and Kitchen Tables.
8 Windsor, Kitchen and other similar Chairs.
9 Tubular Steel Armchairs with rests.
10 Oak Bed-chairs and other adjustable back Chairs.
11 Wardrobes, Dressing Chests and Washstands.
12 Hospital and Domestic Enamel Ware.
13 Cutlery, etc.
14 Loud Speakers and Electrical Heaters.
15 Surgical Equipment including Electric Sterilizers and Sterilizing Drums.
16 Other useful articles.

Tenders are invited for lots or portions of lots and such Tenders should be delivered by 10 a.m. on the 30th day of July, 1941, in sealed envelopes addressed to the Clerk of the Guildford and Godalming Joint Hospital Board, Millmead House, Guildford. The envelopes

Guildford and Godalming Joint Hospital Board —*Contd.*

to be marked on the outside "Tender for Hospital Equipment."

Tenders must be submitted on the official tender forms which can be obtained upon application to the undersigned at Millmead House, Guildford, specifying the section or sections for which tender forms are required.

Goods may be inspected at the Woodbridge Isolation Hospital, Guildford, by appointment with the Clerk of the Joint Hospital Board, Millmead House, Guildford. Telephone No. Guildford 3225.

The Board reserve to themselves the right to accept the whole or part of any Tender and they do not pledge themselves to accept the highest or any Tender.

Dated this 12th day of July, 1941.

E. W. SELLINGS,
Clerk of the Board.

Millmead House,
Guildford. (493)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 13th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

MUNICIPAL TRAINING COURSE FOR HEALTH VISITORS
OCTOBER, 1941—APRIL, 1942

A SIX months training course of Health Visitors will commence in Newcastle-upon-Tyne in October, 1941, provided a sufficient number of applicants enrol.

The Course will comprise lectures and instruction in practical work, and will enable students to sit for the Royal Sanitary Institute Examination for Health Visitors. Pupils must not be more than 35 years old and must be General trained hospital nurses; they must also hold the certificate of the Central Midwives Board or agree to obtain it. The fee for the course is £10 10s. with an additional £4 4s. for the examination.

No salary will be paid during training.

Those who intend joining the course are asked to make immediate application for the necessary forms, which will be forwarded by the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.

12th July, 1941. (605)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (48)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
(d) **Dietetic Course.** Fifteen months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

CORPORATION OF ABERDEEN

SUPERVISOR OF MIDWIVES AND SUPERINTENDENT OF HEALTH VISITORS

THE Town Council of Aberdeen are prepared to receive applications for the appointment of a **Supervisor of Midwives** who would also act as Superintendent of Health Visitors, School and Tuberculosis Nurses. The commencing salary for the appointment will be £275 per annum rising by annual increments of £10 on approved service to £325 per annum, plus war increase. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful candidate will be required to pass a medical examination. Applicants should be under forty-five years of age and should be State-registered nurses with general training. They should hold the Certificate of the Central Midwives Board, and possess the special qualifications laid down by the Department of Health for Scotland under Section 8, Sub-section (2) of the Maternity Services (Scotland) Act, 1937. Experience in the teaching of pupil midwives and the possession of the Health Visitors Certificate will be considered additional qualifications.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, 4, Albyn Place, Aberdeen, with whom applications, together with copies of three recent testimonials and endorsed "Supervisor of Midwives," should be lodged not later than 29th July, 1941.

HARRY J. RAE,
Medical Officer of Health.

Public Health Department,
4, Albyn Place,
Aberdeen. (491)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPLICATIONS are invited for the appointment of **Orthopaedic Nurses,** who must hold the certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries, of £10 to £240 per annum, plus cost-of-living bonus, at present 12½ per cent., together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 26th July, 1941.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1941. (564)

CUMBERLAND COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the above post. Salary £225 per annum, rising (subject to satisfactory service) by annual increments of £12 10s. to £250 per annum, together with uniform allowance of £10 and travelling and subsistence allowance on the County scale. There is a temporary war bonus.

Salary is subject to the provisions of the Local Government Superannuation Act, the successful candidate must pass the County Medical Examination. Candidates should be fully trained nurses possessing the C.M.B. Certificate and the new Health Visitors' Certificate of the Royal Sanitary Institute, or who have already served with the approval of the Ministry of Health as Health Visitor under a Local Authority.

Particulars and form of application may be obtained from the County Medical Officer, The Courts, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than midday on 29th July, 1941.

C. W. ALLAN HODGSON,
Clerk of the County Council.

The Courts, Carlisle.
4th July, 1941. (533)

CITY OF MANCHESTER

THE Public Health Department requires the services of a qualified **Nurse** under the Tuberculosis Scheme, at a commencing basic salary of £215 per annum rising to £295 per annum (plus cost of living bonus and subject to the terms and conditions of the Corporation Grading Scheme).

Candidates must not be more than 40 years of age, and preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties (obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester) will be sent on request.

The nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis"), must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Wednesday, 30th July, 1941.

Canvassing is prohibited and will disqualify.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
14th July, 1941. (569)

BOROUGH OF LUTON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of **Health Visitor and School Nurse** at a commencing salary of £220 per annum, rising by annual increments of £10 to £250 per annum, then by annual increments of £5 to a maximum of £260 per annum (plus cost of living bonus at the rate of 10 per cent.).

Annual uniform and travelling allowance of £15 and weekly laundry allowance not exceeding 2s. will be paid to the successful applicant in addition to her salary.

Applicants must be State-registered nurses, State-certified midwives and be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

Candidates will be required to contribute to the Council's Superannuation Fund and the appointment will be subject to the successful applicant passing a medical examination.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton, to whom applications, accompanied by copies of three recent testimonials, must be sent not later than noon on Saturday, 26th July, 1941.

W. H. ROBINSON,
Town Clerk.

Town Hall,
Luton.
8th July, 1941. (442)

BOROUGH OF EALING.
MIDWIFE.

THE Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State Registered Nurse and State Certified Midwife.

Salary £200, rising to £300 by £10 per annum plus a bonus of £20 16s. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry, and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 10 a.m. on the 24th July, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall,
Ealing, W.5. (315)

EAST RIDING COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the appointment of **Health Visitor.**

The salary will be at the rate of £200 per annum, rising by annual increments of £5 to £220 per annum, together with uniform, out-of-pocket expenses and a mileage allowance for the use of a motor car. A War Bonus, which is at present at the rate of 6 per cent. on the amount of the salary, is also payable.

Applicants must be State-Registered Nurses, holding the Certificate of the Central Midwives Board, and should possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to the 1st April, 1930, with the approval of the Minister of Health.
(2) The possession of the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

The appointment will be subject to one month's notice on either side and to a satisfactory medical examination for the purposes of the Local Government Superannuation Act, 1937.

Canvassing will be regarded as a disqualification.

Forms of application may be obtained from the undersigned, by whom all applications must be received not later than Friday, the 25th July, 1941.

(Signed) T. STEPHENSON,
Clerk of the Council.

County Hall,
Beverley.
h July, 1941 (381)

HEREFORDSHIRE COUNTY COUNCIL
DEPUTY SUPERVISOR OF MIDWIVES AND DEPUTY SUPERINTENDENT OF NURSES

APPLICATIONS are invited for the above whole time post at a commencing salary of £260 per annum plus £10 uniform allowance. (A bonus may be added in the near future). The nurse appointed must provide her own car. Travelling allowance will be paid in accordance with the Council's scale. Candidates must be Queen's Nurses holding the certificate of the Central Midwives Board and the Health Visitors' Certificate as approved by the Ministry of Health. They must also possess the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical Supervisors of Midwives.

Forms of application and terms of appointment may be obtained from the undersigned. Completed application forms must be received not later than Monday, 28th July.

S. W. SAVAGE, M.D., D.P.H.,
County Medical Officer.

County Health Department,
Hereford. (420)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience, plus a temporary cost-of-living bonus at present amounting to 10 per cent. Uniform allowance of £10 per annum and transport tickets provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials to reach the undersigned not later than Monday, 11th August.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
July, 1941. (547)

CITY OF CARDIFF
APPOINTMENT OF ORTHOPAEDIC NURSE

APPLICATIONS are invited for the appointment of **Orthopaedic Nurse** in the Public Health Department. Candidates must be trained orthopaedic nurses possessing the Certificate of the Chartered Society of Massage and Medical Gymnastics.

The salary will be £200 per annum, rising by annual increments of £10 to £250 per annum (plus a war bonus of 6 per cent.) with £10 per annum uniform allowance.

Forms of application may be obtained from the Medical Officer of Health, City Hall, Cardiff, by whom applications, accompanied by copies of three recent testimonials, must be received not later than 16th August, 1941.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
15th July, 1941 (637)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge 8/-

YORK CORPORATION

WANTED, **Matron** for War-time nursery, to be opened shortly. Must be S.R.N., S.R.C.N., or S.R.F.N. Salary £123 per annum plus board-residence, laundry and uniform. Apply stating age, qualifications and experience to Medical Officer of Health, 50, Bootham, York. (355)

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL

APPLICATIONS are invited from State-registered nurses, with administrative and organising experience, for the appointment of **Matron** at the Northallerton Emergency Hospital which is an extension of the Northallerton Public Assistance Institution.

The hospital has now 336 beds but very soon the accommodation will be increased to 660 beds.

The appointment is a temporary one, but subject to satisfactory service, it is expected to continue for the duration of the war.

The commencing salary will be at the rate of £300 per annum, with board, lodging and laundry valued at £100 per annum, and an allowance of £10 per annum for uniform.

Applications, stating age, details of present appointment, training, qualifications, experience in hospital administration, and accompanied by copies of not more than three recent testimonials, must be sent to me not later than the 1st August.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
11th July, 1941. (514)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

APPLICATIONS are invited for the post of **Matron.** The post will fall vacant on 1st October, 1941, owing to the present occupant having been appointed Matron to the London Hospital. The normal complement of beds in the Hospital is 316, but as a war emergency the number is being increased to a maximum of 840 beds.

Candidates should not be more than 45 years of age. The salary paid will be according to qualifications and experience but will not be less than £300 per annum, together with the usual emoluments. During the time additional beds are in use an extra salary grant of £100 will be paid.

The officer will be required to pass a medical examination before confirmation of the appointment is made.

The Federated Superannuation Scheme is in force.

Two copies of application, each with copies of not more than three testimonials, and giving the names of at least two persons to whom reference may be made, should be sent to the undersigned not later than July 30th, 1941.

J. A. BEARDSALL,
Secretary-Superintendent.
(519)

COUNTY BOROUGH OF HALIFAX
PUBLIC HEALTH DEPARTMENT CRAIGIE LEA DAY NURSERY

THE Maternity and Child Welfare Committee invite applications for the following appointments:—

Matron. Must be a State-registered nurse or otherwise fully trained and certificated. Salary £120 per annum with board, lodging and laundry.

Trained Assistant. State qualifications, and experience. Salary £80 per annum, with board, lodging and laundry.

Applications must be on the official form which may be obtained from the Public Health Department, Powell Street, and, with copies of two recent testimonials, must reach the undersigned not later than the first post on the 28th instant.

G. C. F. ROE,
Medical Officer of Health.

Public Health Department,
Powell Street,
July, 1941. (434)

ANGLO-AMERICAN RELIEF FUND, LTD.

VACANCIES occur for **Matrons** and other senior staff in these Nurseries, some of which are already in existence and others are to be opened in the near future, all in the West of England. S.R.N. or R.S.C.N. certificates essential, also experience with well children. Training schools to be established under National Society of Day Nurseries.

Salary £125—£150 according to experience.

Application forms obtained from Nursing Director, Dyrham Park, near Chippenham, Wilts. (551)

MATRON OF DAY NURSERY

APPLICATIONS are invited for the post of temporary full-time **Matron** (non-resident) at St. Aidan's Rectory, Openshaw, Manchester.

Candidates should be State-registered nurses and have had experience in the care of children.

The salary is at the rate of £215 per annum, rising to £295 per annum, plus cost of living award, subject to the terms and conditions of the Manchester Corporation Grading Scheme, plus uniform allowance.

The successful candidate will have to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications, accompanied by copies of three testimonials, must be sent in addressed to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, endorsed "Matron, Day Nursery," and be received by August 1st, 1941.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
July 11th, 1941. (539)

ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW
APPOINTMENT OF MATRON

APPLICATIONS are invited for appointment as **Matron** of above Hospital having 275 cots in Glasgow, 40 cots in country, and a separate Out-Patients' Department in Glasgow. All children are under 13 years of age.

Applicants must hold the Certificate of a first class training school and be State-registered—both General and Children's desired—must have thorough practical experience of the care of children, of hospital administration, of general management and housekeeping and of the selection and training of nurses and domestic staff, and must state age, place of birth, nationality, qualifications, married, widow or spinster, church, when available to take up duty, and full particulars of training, experience and appointments already held. Salary £400 per annum with house, light and heat, board and laundry. Federated Superannuation Scheme in operation.

Twelve printed or typewritten copies of application and of not more than five recent testimonials must be sent to the undersigned not later than Wednesday, 30th July, along with one letter of application addressed to the Chairman written in the applicant's own handwriting and giving the names and addresses of three references. The successful applicant will have to pass a medical examination. Further particulars and a print of the last Annual Report of the Hospital may be obtained from the undersigned. The Secretary, Royal Hospital for Sick Children, Offices 8, St. Vincent Street, Glasgow. (169)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT APPOINTMENT OF MATRON—CRUMPSALL HOSPITAL (1,400 BEDS)

THE Public Health Committee invite applications for the position of Matron at Crumpsall Hospital, Crumpsall, Manchester, 8.

Candidates must be fully trained State-registered nurses and State-certified midwives and have held responsible administrative hospital appointments.

The hospital is a general hospital for adults containing 1,400 beds and is a recognised training school for nurses. The nursing staff establishment is 275 including 175 probationers.

Cash salary £500 rising by £50 annually to a maximum of £600 per annum together with full residential emoluments valued for superannuation purposes, at present, at £160 per annum in accordance with the Manchester Corporation conditions of service. The Corporation reserve the right to vary at any time the annual value attached to these emoluments.

Full particulars on application to the Medical Officer of Health, Hospital Administration Section, P.O. Box 9, Town Hall, Manchester, 2. Completed application forms must be returned not later than July 28th, 1941.

Canvassing in any form is prohibited.

R. H. ADCOCK.
Town Clerk.

Town Hall,
Manchester, 2.
July 3rd, 1941. (327)

THE ELDERLY NURSES' NATIONAL HOME, BOURNEMOUTH

REQUIRED: **Resident Matron.** Housekeeping Certificate essential; 36 nurses in Home. Application stating age, salary required, qualifications and experience, accompanied by copy of two recent testimonials to be sent to the Hon. Secretary. (517)

ROSEHILL HOSPITAL FOR SICK CHILDREN, TORQUAY
APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment in September of **Matron** at the above Hospital (30 cots expanded under E.M.S. to 71 cots). Applicants must not be over 45 years of age, must be S.R.N. and S.R.C.N. and must have had experience in hospital administration. Salary £200 rising by annual increments of £10 to £250 per annum with board, residence, laundry and uniform allowance. F.S.S. in force. Applications stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned on or before the 28th July, 1941.

E. MURIEL GRACE,
Secretary.

Rosehill Children's Hospital,
Torquay, S. Devon. (579)

QUEEN'S INSTITUTE OF DISTRICT NURSING, STOCKTON-ON-TEES

SUPERINTENDENT for staff of 12. General nursing. Candidates trained for Queen's Roll. Salary according to experience. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (619)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
ASSISTANT SUPERINTENDENT NURSE

APPLICATIONS are invited for the post of **Assistant Superintendent Nurse** at Queen's Park Hospital, Blackburn.

Salary £150 per annum, increasing by annual increments of £5 to £170 per annum, with residential emoluments and uniform valued at £70 per annum. In addition, a cost of living increase will be paid.

Applicants, other than those in the Local Government Service, must not be more than 45 years of age, must be State-registered Nurses and possess the Certificate of the Central Midwives Board and the Housekeeping Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, present post, qualifications and experience, accompanied by copies of two recent testimonials, to be sent to the Public Assistance Officer, Cardwell Place, Blackburn, not later than 26th July, 1941.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn.
5th July, 1941. (328)

BOROUGH OF GOSPORT
"BLAKE" ISOLATION HOSPITAL

APPLICATIONS are invited for the appointment of **Assistant Matron** at the above Hospital. Salary £90 per annum, rising by two annual increments of £5 to a maximum of £100 per annum, together with quarters, board and uniform.

The Local Government and Other Officers' Superannuation Act, 1922, will be applicable to the appointment and the successful applicant will be required to pass a medical examination.

Applicants should be not less than 24 years of age and must be State-registered, both General and Fever.

Applications, stating age, and particulars of qualifications and experience, accompanied by copies of not more than three recent testimonials and endorsed "Assistant Matron" must be received by the undersigned not later than 30th July, 1941.

H. R. MANGNALL,
Town Clerk.

County School,
Gosport.
14th July, 1941. (531)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (Inc.)

REQUIRED for Emergency Hospital, Dore (30 beds) **Sister-in-Charge.** Medical and Surgical Patients. Housekeeping Certificate essential. Salary £110. Uniform material provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (601)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT SISTER TUTOR.—S.R.N., S.C.M., with recognised Sister Tutor's diploma or certificate.

West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Salary £120 by annual increments to £170 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for additional non-resident allowance, *see below*

STAFF NURSES.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or Non-resident; for general theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Danesbury Manor Convalescent Home, Welwyn Herts (for T.B. women). Resident or non-resident.

Salary with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week, non-resident. Additional £5 p.a. for Tuberculosis Association certificate. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Salary with one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES. Revised conditions of Service.
Central Middlesex County Hospital, Willesden, N.W.10.
Redhill County Hospital, Edgware, Middlesex.

Vacancies for State-registered Nurses for a course of training for Part I of the C.M.B. examination. Six months course. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.

Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of training (including three months' preliminary trial period), —Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*a*) Vacancies in September and November, 1941.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance* £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated, appointments are established and pensionable, and subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council.
(589)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, THINGWALL, (Country) BRANCH
APPOINTMENT OF SISTER-IN-CHARGE

THE Committee invite applications for the above post. The Thingwall Branch is a recovery hospital with 26 beds.

The age limit for candidates is 45 years. Housekeeping experience essential.

Commencing salary £100, with annual increments of £5 to £120. Federated Superannuation Scheme in force.

Applications, with particulars as to age, training and experience, and with copies of recent testimonials, to be sent to the Secretary, Royal Liverpool Children's Hospital, Myrtle Street, Liverpool, 7, by Saturday, 2nd August, 1941. (510)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
AGED PERSONS HOME, BRASTED, NEAR SEVENOAKS

APPLICATIONS are invited for the appointment of **Deputy Matron** (Resident) at a small Home for Aged Persons.

Candidates should possess a knowledge of nursing and have some previous experience in administrative duties.

Salary £70 to £100 a year according to experience.

Applications to be made to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(574)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
County Hospital, Chatham
Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.
Bridge Institution
Salary £80 a year rising by £10 a year to £120 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham
Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.
County Hospital, Dartford
(Non-resident)
Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

ASSISTANT SUPERINTENDENT NURSE (Resident)
Lyminge Institution
Salary £135 a year.

HEAD NURSE (Resident)
Blean Institution
Salary £100 a year rising by £10 a year to £120 a year. Candidates must be State-registered nurses and also possess the R.M.P.A. Certificate.

FEMALE CHARGE NURSE (Resident)
Blean Institution
Salary £80 a year rising by £10 a year to £100 a year. Candidates must be State-registered nurses.

FEMALE MENTAL NURSES (Resident)
County Hospital, Chatham and Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.
County Hospital, Chatham and Eastry and Sundridge Institutions
(Non-resident)
Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.
Coxheath Institution
(Non-resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) Single Man
Orpington Institution
Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 30th July, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
14th July, 1941. (573)

SALISBURY GENERAL INFIRMARY
(VOLUNTARY HOSPITAL—225 BEDS AND 140 EMERGENCY BEDS)

ASSISTANT **Matron** required. Candidates must be State-registered nurses, holding the C.M.B. Certificate and must have had experience as a Ward and Administrative Sister. Salary commencing £145 per annum rising by £5 to £160, together with board, uniform and residence. Federated Superannuation Scheme in force. Applications stating age, qualifications and full details of experience, together with copies of three testimonials and the names of two matrons for reference, to be sent to the Matron before July 25. (507)

WARNEFORD HOSPITAL FOR MENTAL AND NERVOUS DISORDERS, OXFORD

ASSISTANT **Matron** required for the above Registered Hospital. General and mental training essential. Some experience of administration and teaching an advantage.

Salary commencing at £120 per annum with board, lodging, laundry and uniform. Federated Superannuation Scheme in force.

Apply with full details of age, experience, etc., together with copies of testimonials, not later than Saturday, 26th July, to the Physician Superintendent. (340)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

APPLICATIONS are invited for the post of **Senior Sister.** Candidates must be S.R.N. and S.C.M. with good theatre experience. Salary at the rate of £130. F.S.S. in force.

Apply to the Superintendent stating age, experience, religion, with matron's names for reference. (78)

THE ADELAIDE HOSPITAL, DUBLIN, C.7, EIRE

RECOGNISED TRAINING SCHOOL FOR NURSES (163 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor** (vacant 1st September, 1941). Candidates must be S.R.N., S.C.M., having had Ward Sister's and good teaching experience. Salary £110 per annum plus £10 uniform allowance. Preference will be given to those with administrative experience.

F.S.S. in force.

Apply with copies of recent testimonials to Matron. (615)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

SISTER **Tutor** required. Salary £120 per annum, but if possessing Sister Tutor's Certificate of London University £150 per annum. Federated Superannuation Scheme in force. (Preliminary Training School.)

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, should be sent to the Matron. (612)

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE
MOORLANDS INFIRMARY,
RAWTENSTALL
MATERNITY SISTER TUTOR

APPLICATIONS are invited from persons of not more than 40 years of age for the appointment of Maternity **Sister Tutor** at the above Infirmary which is recognised for the training of pupil midwives under Part II of the New Section B of the Rules of the Central Midwives' Board.

Applicants must be State-registered nurses and State-certified Midwives preference will be given to applicants possessing the Midwife Teachers' Certificate.

Salary £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Thursday, the 31st July, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
7th July, 1941. (368)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

ADMINISTRATIVE **Sister** required, not over 35 years of age; must be doubly qualified by certificates of the Medico-Psychological Association and General Nursing Council. Salary is at the rate of £179 8s., rising to £195 plus War Bonus at present £16 18s. per annum from which is deducted a moderate charge for board, lodging and washing; uniform is provided.

The appointment is subject to the provisions of the Asylums Officers' Superannuatian Act, 1909.

For form of application apply to the Matron. (310)

BOROUGH OF WILLESDEN

MATERNITY HOSPITAL,
KINGSBURY, N.W.9.
(PART I MIDWIFERY TRAINING SCHOOL)

SISTER **Tutor** required, capable of relieving Matron. Opportunity to study for Midwife Teachers' Examination. Salary £110 p.a. rising by £10 p.a. to £140 p.a. with uniform allowance of £10 p.a. and board, lodging and laundry.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with two matrons' names for reference to be addressed to the Matron. (548)

DONCASTER ROYAL INFIRMARY

185 BEDS
200 EMERGENCY BEDS

SISTER **Tutor** required early September. Salary if D.N. or teaching Certificate £160 p.a., rising by annual increments of £15 p.a.

If no teaching certificate, salary according to qualifications and experience.

48-hour week.

Uniform material provided.

Apply to Matron, stating age and experience, giving Matron's name for reference. (346)

WESTON-SUPER-MARE GENERAL HOSPITAL

(100 BEDS)

SISTER **Tutor** and **Home Sister** required (combined post.). Commencing salary £100. Must be able to teach in accordance with the General Nursing Council Syllabus. Superannuation Scheme in force.

Apply with full particulars to the Matron. (337)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)
WOMEN'S HOSPITAL

HOME **Sister** required. State-registered, with experience in Housekeeping. Salary £120 per annum; material for indoor uniform provided.

The hospital is affiliated to the Federated Superannuation Scheme.

Apply, with full particulars and copies of three recent testimonials to the Matron, The Royal Hospital, Cleveland Road. (577)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

ASSISTANT **Home Sister** required. Housekeeping experience essential. Commencing salary £85. F.S. Scheme.

Apply, with particulars of training to Matron. (229)

DEWSBURY JOINT HOSPITAL BOARD

APPLICATIONS are invited for the position of **Ward Sister** and **Sister Tutor** at a salary at the rate of £110 rising to £130 per annum by annual increments of £10, with usual emoluments, board allowance during the holiday period and a War Bonus of 5 per cent. on salary and emoluments. The person appointed will be required to carry out Matron's duties during the absence of the Matron.

The Board's Fever Hospital is approved by the General Nursing Council as a complete Training School. Forms of application may be obtained from the undersigned.

Applications endorsed "Sister" to be sent to me not later than the 31st instant.

HOLLAND BOOTH.
Clerk.

Town Hall,
Dewsbury.
11th July, 1941. (504)

Please mention "Nursing Times" when answering its advertisements.

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY

(285 BEDS)

SISTER **Tutor and Relief Home Sister** (combined post) required. Must have had previous teaching experience. Sister Tutor's certificate and knowledge of orthopaedic work not essential. Salary £100 to £110 or according to experience. F.S.S. in force.

Apply with full particulars and matron's name for reference to Matron. (572)

WORKSOP VICTORIA HOSPITAL, NOTTS

(BEDS 106)

HOUSEKEEPING **Sister** required, commencing salary £90, with uniform materials. Federated Superannuation Scheme in force.

Apply, with particulars, to Matron. (512)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, ELIZABETH STREET, CHEETHAM

NON-SECTARIAN
(102 BEDS)

HOUSEKEEPING **Sister** required with Institutional experience Federated Superannuation Scheme in force. Commencing salary £100 per annum, with uniform and usual emoluments. Apply with full particulars and matron's name for reference, to Matron. (495)

SALISBURY GENERAL INFIRMARY

VOLUNTARY HOSPITAL—225 BEDS

JUNIOR **Night Sister** required. Must be S.R.N. (S.C.M. also preferred). Salary £80 or £85 according to qualifications. F.S.S. in force. Preference will be given to applicant with Theatre experience and who has held previous ward sister's post. Appointment duration one year. Apply with particulars to the Matron.

Unexpected vacancies occur in July and August for two **Staff Midwives,** S.R.N. and S.C.M. essential, for maternity ward of 19 beds. Recognised for Part II training by the Central Midwives Board. Salary £80 p.a., F.S.S. in force. Please apply, giving names of two referees and full particulars to the Matron. (375)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL
(1,275 BEDS)

APPLICATIONS are invited for the appointment of **Night Sister** at the above Hospital. Candidates, not over 35 years of age, must be State-registered, hold the Central Midwives Board Certificate and have had at least two years' ward experience as Ward Sisters. The salary will be £125, rising by £5 to £130 per annum, with residential emoluments valued at £80 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Friday, July 25th, 1941.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea. (369)
5th July, 1941.

BEXHILL HOSPITAL, BEXHILL-ON-SEA

(75 BEDS)

NIGHT **Sister** required, S.R.N., S.C.M. Uniform provided. Must have held Ward Sister's post. Salary according to experience. F.S.S. in force. Apply, with full particulars, to Matron. (602)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1

TRAINING SCHOOL

APPLICATIONS, which should be sent to Matron, giving age, training and experience, with matron's name as reference, are invited for the post of **Night Sister.** Salary £85—£100 per annum according to experience, with uniform.

Superannuation Scheme in force. (613)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.** Salary £95 per annum.

Applicant must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.

Apply Matron. (60)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

APPOINTMENT OF NIGHT SISTER

APPLICATIONS are invited from State-registered Nurses, General and Fever Trained, for the above appointment at the Committee's Hospital at Catherine-de-Barnes, near Solihull, Warwickshire.

Salary £100—£130 by annual increments of £10 with a cash bonus in addition of £6 10s. per annum.

Emoluments include board, apartments, laundry, and an allowance of £6 per annum for uniform.

Four weeks holiday is allowed each year and a holiday allowance of £1 per week is paid. Superannuated post.

Other particulars can be obtained, if required, from the Matron direct.

Applications, in candidates own handwriting, stating age, marital condition, experience and qualifications, together with copies of not more than three testimonials to reach the undersigned at the address below not later than Friday, 25th July next.

S. F. WOODHAMS,
Clerk of the Committee.

Old Bank House,
Church Hill,
Coleshill,
near Birmingham.
4th July, 1941. (329)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS AND 28 EMERGENCY BEDS)
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Night Sister,** S.R.N., S.C.M. Commencing salary £90 p.a., with use of uniform. Superannuation Scheme in force.

Apply with full particulars of training and matron's name for reference, to Matron. (330)

WILSON HOSPITAL, MITCHAM

NIGHT **Sister** required. Must have previously held Ward Sister's post. Salary £125 per annum and uniform provided. F.S.S. in force. Apply giving full particulars of training, etc., to Matron. (356)

CITY OF CARDIFF

CITY LODGE HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for appointment as **Junior Night Sister.**

Candidates must be State-registered Nurses and Certified Midwives, and must have had experience as Ward Sisters. Salary £110 by £5 to £120. Resident or non-resident. Non-resident members of the staff are allowed £65 per annum and meals at the Institution. Ninety-six hour fortnight.

Applications to be made on forms which may be obtained from the Matron, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
7th July, 1941. (474)

CHILDREN'S HOSPITAL, DERBY

NIGHT **Sister** required end of July. S.R.N. and R.S.C.N. essential.

Apply with matron's name for reference to Matron. (618)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

(461 BEDS)

JUNIOR **Night Sister** required. S.R.N. S.C.M. essential. Commencing salary £110 per annum. F.S.S. in force.

Ward Sister required. Commencing salary £100 per annum. F.S.S. in force.

Apply with full particulars to the Matron. (488)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

SECTOR 6, E.M.S.
RECOGNISED TRAINING SCHOOL

REQUIRED, an **Assistant Night Sister** capable of relieving Senior Night Sister, S.R.N., S.C.M.

Salary £85, under review. F.S.S. in force.

Apply with full particulars to Matron. (526)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER (NIGHT)

APPLICATIONS are invited from persons under 45 years of age for the appointment of **Ward Sister** (Night) at Howbeck Infirmary, West Hartlepool (48-hour working week). Candidates must be State-registered nurses and State-certified midwives. Salary £100 per annum, plus usual residential emoluments valued for superannuation purposes at £60 per annum, plus cost-of-living bonus.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful applicant will be required to pass a medical examination.

Application form may be obtained from the undersigned and, when completed, should be returned to him (accompanied by copies of not more than three recent testimonials) not later than Monday, 28th July, 1941.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
14th July, 1941. (563)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
(AFFILIATED TRAINING SCHOOL)

NIGHT **Sister**, S.R.N., S.C.M. required. Theatre experience an advantage. Commencing salary £100 p.a. Out-Patient Sister, S.R.N. required. (New post) Ophthalmic experience essential. Theatre experience an advantage. Salary £100 p.a. £10 extra for Ophthalmic Certificate. F.S.S.N. in force. Uniforms provided.

Apply giving full details of training and experience to the Matron.

Probationers required. Age 17½—35 years. (578)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED **Night Sister** for Tuberculosis Block (16 beds) at Borough Isolation Hospital. Candidates must be State-registered nurses, must possess State Fever Certificates and have had good tuberculosis and fever experience. Salary at the rate of £105 per annum rising, subject to satisfactory service, by one annual increment of £10 to £115 per annum plus present cost of living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (607)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

JUNIOR **Night Sister** required. S.R.N., S.C.M. Salary £90 p.a., rising by annual increments of £10 to £120 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron. (468)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON

NIGHT **Sister**, S.R.N. (general trained) required. Middle of August. Salary £80—£90 per annum according to experience and £5 War Bonus. Superannuation Scheme in force. Apply with matron's names for reference to the Matron at the Hospital.

8th July, 1941. (425)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent Ophthalmic experience. Federated Superannuation Scheme in operation. Applications to the Matron at the Hospital.

8th July, 1941. (423)

London County Council

RESIDENT STAFF REQUIRED

INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced) £60—£5—£70. Class II previous experience not necessary) £45—£5—£55.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

417/3

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

DEPARTMENTAL **Sister required.** Theatre included. Must have had Ward Sister's experience. Salary £105, by £5, to £130. Uniform provided. Full particulars from Matron. (312)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th July, 1941. (585)

REEDYFORD MEMORIAL HOSPITAL, NELSON

THEATRE **Sister** required. Ophthalmic experience an advantage. Salary £100, increasing to £130, uniform provided. F.S.S.

Apply, stating particulars and matron's name for reference, to Matron. (544)

ROYAL CORNWALL INFIRMARY, TRURO
(268 BEDS)
E.M.S. FRACTURE DEPARTMENT. A.

THEATRE **Sister** required, Orthopaedic and Plaster experience an advantage. Good knowledge of Theatre work essential. Salary commencing £120 F.S.S. in force.

Apply stating full particulars of training and experience to the Matron. (461)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD

THEATRE **Sister** required for new theatre opening in July. Able to take charge of hospital in Matron's absence.

Salary commencing £95, with £5 uniform allowance.

Apply with full particulars of training and experience since, to Matron. (371)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE, WEST RIDING
(140 BEDS)

SECOND **Theatre Sister** required immediately. Salary £85—£5—£95. Also **Staff Nurse** to assist Night Sister. Must be S.C.M. F.S.S. in force.

Apply with full particulars to the Matron. (506)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, St. Michael's Hospital, Braintree, Saffron Walden Institution, New Hall, Boreham, Orsett Lodge Hospital, and St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a., plus uniform and full residential emoluments.

Theatre Sister at Orsett Lodge Hospital. Salary £130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Orsett Lodge Hospital. Salary £95 p.a. plus uniform and full residential emoluments.

State-Registered Male Nurse at Orsett Lodge Hospital (non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus war bonus and use of uniform.

Unregistered Male Nurse at Heath Hospital, Tendring. Salary £75—£5—£95 p.a., plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, St. Albright's Hospital, Stanway, Heath Hospital, Tendring, St. Michael's Hospital, Braintree, Saffron Walden Institution, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (588)

WORCESTER ROYAL INFIRMARY
(165 BEDS AND 131 EMERGENCY BEDS)

THEATRE **Sister** required. Applicants must be State-registered with experience in Theatre work. Salary £110 per annum. F.S.S. in force. Applications to be sent immediately with copies of two testimonials and mention name for reference to the Matron. (503)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE APPOINTMENTS

THE Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Theatre Sister. Salary £125 per annum.

UNION LANE INSTITUTION, CAMBRIDGE

Superintendent Sister. Salary £125 per annum.

Junior Ward Sister. Salary £120 per annum.

Senior and Junior Nurses. Salary £52 10s. to £70 per annum, according to experience.

LINTON INSTITUTION, NEAR CAMBRIDGE

Junior Nurses. Salary £52 10s. to £65, according to experience, plus £5 per annum travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible (no application forms issued).

ASHLEY TABRUM
Clerk of the County Council.

Shire Hall,
Cambridge.
15th July, 1941. (604)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses. Holder of the Tuberculosis certificate preferred and theatre experience essential.

Commencing salary may be at a point on the grade £100 per annum rising by annual increments of £5 to a maximum of £120 per annum plus War Bonus, together with residential emoluments valued at £77 16s. per annum.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th July, 1941. (586)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)
Assistant Nurses
LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
Assistant Nurse.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.

The basic salaries payable in respect of these appointments, are:—

Trained nurses, £85 to £100. Assistant nurses: Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse:—

Trained nurses: £95 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant nurses: With not less than 6 months' experience, £60 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
9th July, 1941. (481)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Children's Ward. Salary commencing £95 and uniform. Apply, stating age with particulars, to the Matron. (518)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN, NEAR BIRMINGHAM

SISTER required for relief duties. S.R.N. with tuberculosis experience preferred but not essential. Salary £95, £5, £150, plus War Bonus and 1s. 6d. per week for travelling allowances. Apply to Matron. (516)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT

SISTER required for Surgical and Resuscitation Ward. S.R.N. and S.C.M. essential. Salary £85—£95 plus War Bonus. Uniform material. F.S.S. 48-hour week.

Apply Matron. (512)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum rising by annual increments of £10 to £110 per annum. Candidates must be State-registered nurses and State-certified midwives.

Trained State-registered Nurses and Certified Midwives for duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration: (a) with no previous hospital experience, £30—£40—£55—£60 per annum; (b) with one year's hospital experience, £40—£55—£60 per annum; (c) with two years' hospital experience, £55—£60 per annum; (d) with three years' hospital experience (or more), £60 per annum.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(557)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.M.B. **Nurse,** primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (479)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 per annum, plus full residential emoluments valued at £70 per annum.

Candidates must be State-registered nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th July, 1941. (583)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £90 per annum, rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

The hospital is conveniently situated, and is on the 'bus route for Manchester and Bolton; staff granted two free 'bus passes to Bolton each week.

Candidates must be State-registered nurses, with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (552)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WARD **Sister** for Girls' Pavilion required with children's experience. Salary £95—£150 (according to experience) with uniform and holiday board allowance. Superannuation Scheme in force.

Apply with references to Matron. (535)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS
COMPLETE TRAINING SCHOOL

WARD **Sister** required September 1st for Children's Ward. The scale of salaries is now under revision and will be increased as from July 1st from present rate of £85. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (545)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

CASUALTY **and Out-Patient Sister** required. S.R.N. essential and previous experience in a similar department desirable. Preference will be given to a candidate having had Ward Sister's experience. Commencing salary £110 per annum with uniform and usual emoluments.

Staff Nurses required for Theatre, Wards, Fracture Clinic and Private Ward extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (484)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

SISTER required, Female floor, S.R.N. Salary £90 p.a. F.S.S.N.H.O. in force. Uniform material provided.

Application with copies of three recent testimonials to be sent to Matron. (480)

IPSWICH BOROUGH GENERAL HOSPITAL

JUNIOR **Ward Sister** needed for Maternity Block. Salary £90 per annum. Pensionable, medical examination necessary. Candidates must be State-registered and have C.M.B. Certificate and good midwifery experience.

Apply direct to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (556)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

SISTER required for a Male and Female Ward of twenty-nine beds. Must be S.R.N. Salary £85 to £110 per annum, with uniform material. Superannuation Scheme in force. Apply, giving full particulars and copies of three recent testimonials to the Matron. (498)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION
SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD INSTITUTION
Cook. Salary £65 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION
Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.
Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION
Assistant Cook. Salary £45 per annum. War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (553)

HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

WARD **Sister** required for Scarlet Fever Ward of 26 beds. Salary £95—£10—£125 per annum plus cost-of-living bonus. Superannuated post. Applicants must be State-registered for General and Fever nursing and must have held Ward Sisters post.

Apply with full particulars to the Matron. (586)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

SISTER, S.R.N., required, Theatre and out-patient departments. Salary £90, new salary scale under consideration. Apply to the Matron. (593)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS AND 28 E.M.S. BEDS
(AFFILIATED TO THE REDCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Sister** for Women's Ward, S.R.N. and S.C.M. Commencing salary £80 p.a. with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (614)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
36 BEDS AND 30 EMERGENCY BEDS
PART II MIDWIFERY TRAINING

TWO **Junior Sisters** required. Salary £85—£95 plus uniform allowance. F.S.S. in force.

Apply with full particulars to Matron. (591)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

WARD **Sister** required with general and tuberculosis experience. Salary £110 per annum, plus board, residence and uniform.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (599)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER (S.R.N.) required for Surgical Landing. C.M.B. essential. Salary commencing £80 with additional £5 for C.M.B. Uniform material. Superannuation Scheme in force.

Apply Matron. (487)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

WARD **Sister** required, S.R.N. Salary £100—£120, War Bonus £6 10s. p.a.

Trained Nurse required for night duty, and to relieve Night Sister. Salary £85—£100, War Bonus £6 10s. p.a.

Apply with full particulars to the Matron. (542)

ORMSKIRK URBAN DISTRICT COUNCIL

ISOLATION HOSPITAL

REQUIRED, State-Registered, General and Fever Trained **Working Ward Sister** for small but busy hospital.

Able to take charge in Matron's absence. Salary £105 a year and uniform.

Staff Nurse (R.F.N.) also required. Salary £80 a year and uniform.

Both positions subject to the provisions of the Superannuation Acts.

Applications, stating age, qualifications and experience to be sent to me not later than July 30th, 1941.

L. WITHERS,
Matron.

Isolation Hospital,
Green Lane,
Ormskirk.
10th July, 1941. (543)

THE ALEXANDRA HOSPITAL (Children's Orthopaedic), STOCKWOOD, LUTON

WARD **Sister** required. S.R.N. Salary £110 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars giving age and Matrons' names for reference, to Matron. (635)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

WARD **Sister** required end of August. Salary £90 rising to £100. Uniform provided. Apply with references to Matron, Carter Bequest Hospital, Middlesbrough. (508)

NEATH JOINT HOSPITAL BOARD

WARD **Sister** required, S.R.N. and R.F.N. essential. Salary £85—£100, plus War Bonus and uniform.

Application forms may be obtained from the Matron, Isolation Hospital, Tonna, Neath. (151)

NORTH RIDING INFIRMARY MIDDLESBROUGH

SISTER required for Female Ward Medical and E.N.T. Must be S.R.N. Commencing salary £80. Uniform provided. F.S.S. in force.

Apply giving particulars of training and names for reference to Matron. (228)

SALISBURY GENERAL INFIRMARY

VOLUNTARY HOSPITAL—225 BEDS

SISTERS required:—

1. For Female Medical Ward, S.R.N., S.C.M. essential.
2. For Assistant Night Sister—with Theatre experience. S.R.N. essential.

Staff Midwives required for maternity ward of nineteen beds. S.R.N., S.C.M. essential.

Staff Nurses required, S.R.N. essential:—

1. For Theatre—due to increase in staff.
2. For Private Patients' Ward.

Salaries according to experience. F.S.S. in force.

Please apply, giving names of two referees, to the Matron. (376)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE

(59 BEDS)

RELIEF **Sister** wanted at once until October. Salary £90. F.S.S. in force. Apply with full particulars and two recent references to the Matron. (121)

THE ALEXANDRA HOSPITAL, (Children's Orthopaedic), STOCKWOOD, LUTON

JUNIOR **Ward Sister** required. S.R.N. Salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars, giving age and Matrons' names for reference, to Matron. (636)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

TEMPORARY **Sisters** wanted. To relieve regular staff for holiday. Candidates must be registered on the General Part of the Register and hold C.M.B. Certificate Part I. Salary £105 p.a. Suitable temporary sisters may be appointed to permanent staff.

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 p.a. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £55 p.a. Candidates must be registered nurses on the General Register.

Apply to Matron. (373)

CHORLEY AND DISTRICT HOSPITAL

SISTER for Female Surgical Ward and two **Staff Nurses** required with or without C.M.B. Salaries according to experience. Federated Superannuation Scheme in force. Apply Matron, Chorley and District Hospital, Chorley, Lancs. (321)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

SISTER required, T.B. Male block, candidate must have either Fever Certificate, or T.A. Certificate. Superannuation scheme in force.

Salary commencing £90 per annum, plus war bonus. Uniform and holiday allowance given.

Apply giving full particulars to the Matron. (394)

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staff of the County Hospital, Farnborough :—

Ward Sister (Resident). Candidates must be State-registered Nurses and possess the C.M.B. certificate.

Staff Nurses (Non-resident). Candidates must be State-registered Nurses.

Female Mental Nurses (Non-resident). Candidates must possess R.M.P.A. certificate.

Probationer Nurses (Resident). Candidates should be of good general education.

The present salary scales excluding a temporary war addition are as follows :— ...

Ward Sister (resident), commencing salary £95 a year by £10 annual increment to £135 maximum salary a year.

Staff Nurses (non-resident) commencin5 salary £145 by £5 annual increment to £15g maximum salary a year.

Female Mental Nurses (non-resident) commencing salary £135* by £5 annual increment, to £145* maximum salary a year.

Probationer Nurses (resident), commencing salary £30 by £5 annual increment to £40 maximum salary a year.

* Includes a special increment of £5 a year for R.M.P.A. certificate.

The salary scales, however, are in the process of revision on the lines of the Ministry of Health Scales.

In the case of resident appointments, full board, residence, laundry and uniform are provided. The salary increments are subject to satisfactory service.

The appointments are superannuable and are terminable by one month's notice on either side to be given at any time. The successful candidates will be required to pass a medical examination.

Applications on the prescribed form which will be forwarded on request to the County Medical Officer, County Hall, Maidstone, should be forwarded so as to reach the County Medical Officer not later than 29th July, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
4th July, 1941. (392)

ST. HELENS CORPORATION HOSPITALS

PEASLEY CROSS ISOLATION HOSPITAL

WARD **Sister** required for the above hospital. Must be General and Fever trained.

Salary £105 per annum, rising by annual increments of £5 to £135 per annum, with board-residence, uniform, etc.

Salary at present subject to a temporary war cost-of-living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a superannuation scheme in force.

Apply, giving full particulars, and names for references to the Matron, Peasley Cross Isolation Hospital, St. Helens. (342)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatorium :—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

Assistant Nurse. Salary at the rate of £60—£5—£65 p.a. Appointment at branch Institution of Hainault Lodge, Dagenham.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Holiday Sister. Salary at the rate of £100 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £95 p.a.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated emoluments consist of full board, residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
7th July, 1941. (409)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS.) ISOLATION HOSPITAL, ROTHWELL, NEAR LEEDS

SISTER required. Must be State-registered General and Fever trained and single. Salary £120—£140 per annum plus war bonus with board-residence and uniform.

Staff Nurse required. Must be fever trained and single. Salary £85—£120 plus war bonus with board-residence and uniform.

Superannuation scheme in force. Application forms obtainable from Clerk, Council Offices, Rothwell, near Leeds, to be returned not later than July 31st, 1941. (334)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required must be General and Fever trained and on the General and Supplementaary Fever Register of the General Nursing Council. Commencing salary £95, rising by three annual increments of £5 to £110 per annum plus a 10 per cent. War Bonus and £4 holiday board allowance. Uniform provided. The post is designated under the Local Government and Other Officers Superannuation Act and selected candidate will be required to undergo a medical examination.

Apply Matron. (350)

THE ROYAL HOSPITAL, WOLVERHAMPTON (Incorporated under Charter)

WOMEN'S HOSPITAL

JUNIOR **Sister** required for Maternity block. Must be State-registered and hold C.M.B. certificate. Salary £120 per annum. Material for indoor uniform provided. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to Matron.
8th July, 1941. (462)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

SISTER

THE above board invite applications for the post of **Sister** at their Infectious Diseases Hospital, Hayley Green, near Halesowen at a salary of £100 per annum, rising to £120 per annum. The Board provide living accommodation, washing, rations and uniform. The appointment will be subject to and with the benefit of the Superannuation Scheme now in force.

Applicants must be General and Fever State-registered and should state age, present and previous appointments. The applications should be accompanied by copies of testimonials and should be sent to the Matron at the Hospital.

By order,
FRANCIS H. GROVE,
Clerk.

Church Steps House,
Halesowen.
8th July, 1941. (466)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, 80, WOOD LANE, ROTHWELL, Near LEEDS

SISTER required for Female Chronic Sick ward. Candidates must be S.R.N. Salary £80—£100 per annum according to experience, with usual residential emoluments.

Apply with full particulars to the Matron at the above address. (331)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

WARD **Sisters** required. S.R.N. Salary £80, rising to £100 per annum. Uniform material provided. F.S.S. in force. Apply giving full particulars to the Matron. (439)

FAZAKERLEY INFECIOUS HOSPITALS LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for two months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition, salary £75 by £5 to £85 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. 345)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (620)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD

RESIDENT **Sister Radiographer** required to take charge of new X-ray Department shortly to be opened. M.S.R. essential. Salary £125.

Applications with qualifications and experience to be sent to Matron, by 25th July. (525)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER, DEVON

RADIOGRAPHER required. M.S.R. certificate. Salary according to experience. Live out.

Apply the Matron. (633)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

RADIOGRAPHER for part-time service required in August or September for two weeks. Salary £3 per week with board residence and laundry. Applications to the Matron. (360)

DISTRICT HOSPITAL, SHEPTON MALLET, SOMERSET

REQUIRED, July 30th, **Radiographer Masseuse** (M.S.R. and C.S.M.M.G.) No. of Beds, 22. Apply stating salary required with full particulars to the Matron. (471)

GLASGOW ROYAL INFIRMARY

X-RAY **Sister** required with M.S.R. certificate. Salary £150 per annum.

Applications, stating age, qualifications and experience should be forwarded to the Matron. (399)

NORTHAMPTON GENERAL HOSPITAL

HOUSEKEEPING **Pupils** required. August and September vacancies. Honorarium of £8 given for four months' course.

Apply Matron with references. (600)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

ST. Chad's Hospital offers facilities for State-registered Nurses who have held a Ward Sister's post, to take a **Housekeeping Course.** Honorarium £2 per month for four months.

Vacancy will occur on October 23rd, 1941.

Apply the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (603)

ROYAL HALIFAX INFIRMARY
X-RAY DEPARTMENT

THERE is a vacancy for **Staff Nurse** desiring to study for M.S.R. examination.

Salary £65—£70 p.a. with uniform. Federated Superannuation Scheme in force.

Apply for further particulars to the Matron. (634)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One year's Ophthalmic training. Lectures and Certificate given. Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Probationers required. Two years' Ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and Certificate given. Apply to the Matron at the Hospital, Eastern Road, Brighton.

8th July, 1941. (424)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

STAFF **Nurse,** S.R.N., required for Out-patient department and Modern Fracture Clinic.

Salary £65 (subject to early revision), plus War Bonus and Uniform. Federated Superannuation Scheme in force.

Applications, stating age; training, experience and with Matron's name for reference to be sent to the Matron. (631)

COUNTY COUNCIL OF MIDDLESEX
PITSFORD HOUSE AND LITTLE PITSFORD, PITSFORD, NEAR NORTHAMPTON

THE County Council invites applications for the following vacancies at the above Homes, which will shortly be opened. Pitsford House, will accommodate approximately 100 and Little Pitsford 80 female chronics.

Staff Nurses (resident or non-resident), S.R.N. Salary resident: £85 p.a. with board, lodging, laundry and uniform valued at £58 10s. p.a. Non-resident: £85 p.a. with non-resident allowance of £70 p.a. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. If C.M.B. certificate is held an additional £5 p.a. paid.

Assistant Nurses (resident or non-resident. Salary resident: £60 p.a. with board, lodging, laundry and uniform valued at £58 10s. p.a. Non-resident: 42s. 6d. p.w. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a.

If one or more years training in a recognised training school £65 p.a. resident, 45s. p.w. non-resident.

Cost of living bonus will be paid in all cases; unestablished staff; consideration given to an increment after one years' satisfactory service.

Apply on forms obtainable by sending stamped, addressed, foolscap envelope to either the Matron "D," Pitsford House, or the Matron "D," Little Pitsford, as required. (628)

ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

APPLICATIONS are invited for the post of **Radium Staff Nurse** for 12 months post graduate work in the Radium Department. 42-hour week. Four weeks holiday. Previous experience in radium work not essential.

Salary £65 per annum. Federated Superannuation Scheme in force.

Apply the Matron. (625)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required for gynaecological theatre. S.R.N. Previous theatre experience not necessary. Salary £75 per annum. Superannuation Scheme in force. Apply with full particulars to the Matron. (626)

EGHAM COTTAGE HOSPITAL, SURREY
(14 BEDS)

STAFF **Nurse** required. Salary £80. Uniform allowance. Apply with testimonials and full particulars to the Matron. (622)

NORFOLK COUNTY COUNCIL
STAFF NURSE

APPLICATIONS are invited for appointment of **Staff Nurse** at the Council's Orthopaedic Home at Cawston Manor, near Aylsham, Norfolk, at scale salary (£80 by £10 to £100) plus the usual residential emoluments. Applicants must have (1) Orthopaedic and C.S.M.M.G. Certificates or (2) S.R.N. (General) and Orthopaedic experience.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich, to whom they should be returned as early as possible. (623)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (569)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

APPLICATIONS are invited for the appointment of **Staff Nurse** (State-registered—Fever). Salary £95 p.a.

The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Application forms and particulars may be obtained from Matron, Hospital for Infectious Diseases, Sunderland, Co. Durham.

Probationer Nurses required now and later at the above Hospital, for 2 years' training. Recognised General Nursing Council Training School. Candidates must be well educated, in perfect health and between the age of 17 and 24. Salary £40—£45 p.a. together with residential emoluments and uniform. The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Lectures and instruction given to prepare candidates for State Examinations. Form of application accompanied by stamped addressed foolscap envelope to Matron, Hospital for Infectious Diseases,, Hylton Road, Sunderland, Co. Durham. (568)

MACCLESFIELD GENERAL INFIRMARY
(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required, S.R.N. Theatre experience preferred. Also for Surgical and Medical Wards. Salary £70—£75 per annum. Uniform, board, etc., and usual emoluments. Apply with matrons name for reference to Matron.

Probationer Nurses required. 18-30 years of age. Board, laundry and uniform provided. Salary £30, £35, £40 per annum. Apply by letter to the Matron. (559)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum plus full residential emoluments valued at £70 per annum.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th July, 1941. (582)

BERMERSIDE CONVALESCENT HOME AND SCHOOL, HALIFAX
(30 CHILDREN IN RESIDENCE)

NURSE wanted, some nursing experience, S.R.N. not essential. Apply stating age, experience and names for reference to Matron. (561)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and registered, required immediately, for ward work.

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties, day duty.

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties, night duty.

Apply by letter, or personally by appointment, to Matron. (595)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses.

Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 per annum.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th July, 1941. (584)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staff of the County Hospital, Farnborough:

Non-resident Staff Nurses for Maternity Unit. Candidates should be State-Registered nurses and should possess the certificate of the C.M.B. Salary £145 a year rising, subject to satisfactory service by annual increments of £5 to a maximum of £155 a year, to which is added £5 a year for the possession of the certificate of the C.M.B. Uniform provided.

The above salary, which is subject to a temporary war addition, is in process of revision on the lines of the Ministry of Health Scale.

The posts are superannuable and are terminable by one month's notice on either side to be given at any time. The successful candidates will be required to pass a medical examination.

Applications on the prescribed form which will be forwarded on request to the County Medical Officer, County Hall, Maidstone, should be forwarded to the Medical Superintendent of the Hospital so as to reach him not later than 1st August, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1941. (576)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

STAFF **Nurse** required. S.R.N., S.C.M. Salary £80 plus 10 per cent. bonus.

Staff Nurses required. S.R.N. Salary £75 plus 10 per cent. bonus. F.S.S. in force.

Apply with matron's name for reference to Matron. (571)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered Nurse to act as **Staff Nurse.** Valuable experience to be gained in Orthopaedic Nursing, Plaster work and Cellulose Splint making, and the care of children suffering from surgical tuberculosis.

The hospital has 410 beds and every modern equipment.

Salary £80 p.a., plus bonus, with board residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (598)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (554)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED, **Two Staff Nurses** for Borough Maternity Home (20 beds). Candidates must be State Certified Midwives and State-registered nurses. Salary at the rate of £65 per annum, rising subject to satisfactory service, by annual increments of £5 to £75 per annum plus present cost of living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (608)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated) REGENT ROAD, LEICESTER

THEATRE **Staff Nurse** wanted with previous theatre experience.

Commencing salary £100, and uniform allowance.

Also **Two Staff Nurses.** Federated Superannuation Scheme.

Apply the Matron. (609)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL, 112 BEDS

REQUIRED, **Staff Nurses** for Theatre and wards. Salary £75, plus cost of living addition and uniform material. Superannuation Scheme in operation.
Applications giving full particulars, and Matron's name for reference, should be addressed to the Matron. (611)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES, SHREWSBURY

STAFF **Nurses,** S.R.N., required for training in this special branch of nursing.
Salary £75 and uniform provided.
Apply to the matron. (594)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

STAFF **Nurse** required.
Apply to Matron. (590)

THE GENERAL INFIRMARY, DEWSBURY (100 BEDS)

STAFF **Nurse** (S.C.M.) required.
Salary £75, uniform and £5 per annum war bonus. Superannuation scheme in force.
Apply with particulars of experience, etc., to Matron. (592)

ST HELEN'S CORPORATION HOSPITALS
PEASLEY CROSS ISOLATION HOSPITAL

STAFF **Nurses** required for the above Hospital. Must have fever experience. Salary: If General Trained plus Fever Trained £95 to £105 per annum, if General Trained only £90 to £100 per annum if Fever Trained only £85 to £95 per annum by annual increments of £5, with board-residence, uniform, etc. Salary at present subject to a temporary War cost-of-living bonus equal to 5 per cent. on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a Superannuation Scheme in force.
Apply, giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helen's. (505)

TORBAY HOSPITAL, TORQUAY
(168 BEDS)

TWO **Staff Nurses** required. Commencing salary £85 plus £5 if S.C.M. Uniform provided, and Federated Superannuation Scheme in force.
Apply with matron's name for reference to Matron. (524)

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

A STAFF **Nurse** is required. Applicants must be State-Registered, either General or Fever. The age limit for new entrants to the Corporation service is 45 years.
Salary: For nurses who are State-registered General and Fever, £103 5s. to £113 15s. which includes present cost of living bonus.
For nurses who are State-registered in Fevers, or hold a Tuberculosis Certificate, the salary is £98 to £103 5s. which includes present cost of living bonus.
The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. Applications may be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham. Canvassing will disqualify.
THOMAS ALKER,
Town Clerk.
Town Hall,
Oldham.
9th July, 1941. (522)

THE GUEST HOSPITAL, DUDLEY

THEATRE **Staff Nurse** required.
Theatre experience essential, commencing salary £80 per annum and uniform. Federated Superannuation Scheme in force.
Apply to the Matron, giving full particulars. (478)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

THEATRE **Staff Nurse** required, S.R.N.
Salary £90 per annum, with full board and uniform. Federated Superannuation Scheme in force.
Apply with particulars to Matron. (497)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (certificated). Commencing wage 49s. 5d. per week, increasing to 62s 2d. per week. A moderate charge is made for board, lodging and washing.
For form of application apply to Matron. (486)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required, general and partially trained. Salary £75–£95 and £65–£85 (plus War Bonus) according to experience. Holiday board allowance and uniform.
Superannuation Scheme in force.
Candidates have the advantage of taking the Tuberculosis Association Certificate (optional).
Apply with references to Matron. (536)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

STAFF **Nurse** required, S.R.N., with Theatre experience. Salary £70, increasing by £5 yearly. Uniform provided. Four weeks' leave. F.S.S. in force and 6 per cent. War Bonus.
Apply with full particulars to Matron. (488)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9.
750 BEDS.

GENERAL **Trained Staff Nurses** required for 12 months Fever Training, Salary £75—£95 plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor.
Superannuation scheme in force.
Also, **Nurses,** Fever trained and State Registered. Salary £65—£85 plus war bonus.
Apply, giving full particulars, to Matron. (297)

CORPORATION OF ABERDEEN ANTE-NATAL HOSPITAL

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £75 per annum, rising by annual increments of £10 to £95 per annum, plus war increase of 10 per cent., together with board, lodging and uniform. The appointments are subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicants will require to pass a medical examination.
Applications, giving full details of training and experience and stating matrons' names for purposes of reference, should be sent to the undersigned to arrive not later than 29th July, 1941.
HARRY J. RAE,
Medical Officer of Health.
City Public Health Department,
4, Albyn Place,
Aberdeen. (490)

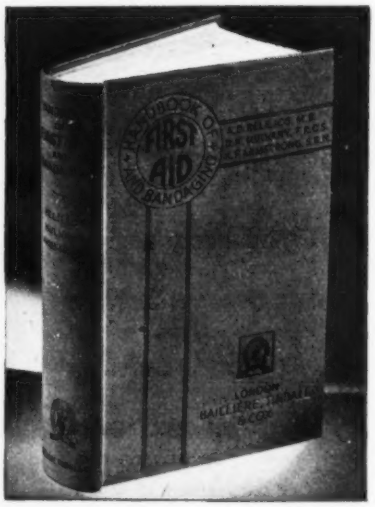
ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (305)

WILSON HOSPITAL, MITCHAM

STAFF **Nurse** required. Salary £105 per annum and uniform provided. F.S.S. in force.
Apply giving all particulars to the Matron. (357)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI



The Best Book on the Subject!

HANDBOOK OF

FIRST AID

AND BANDAGING

By A. D. Belilios, M.B., B.S., D.P.H.; D. K. Mulvany, M.B., B.S., F.R.C.P.; and Miss K. F. Armstrong, S.R.N., S.C.M., Editor, "Nursing Times"; with 2 chapters by C.W. Hipkins, A.R.P.S., Superintendent, St. John Ambulance Brigade

An entirely new and up-to-date book on First Aid, based on war experience and designed to provide a concise and complete training. It covers all the ground for training recommended by the British Red Cross Society, the St. John Ambulance Association, the Civil Nursing Reserve and the General Nursing Council.

Suitable for both advanced and elementary student nurses. General Principles, Diagnosis, Treatment, Anatomy and Physiology, the Nervous System, Psychological Ailments, first aid in Maternity Cases, Industrial Poisoning, and many other subjects included.

But you need not only take our word for it! This is what Surgeon Rear-Admiral Cecil P. G. Wakeley, C.B., D.Sc., F.R.C.S., Director of Surgical studies, King's College Hospital, says of it in his Foreword:—

"This book is the most practical and up-to-date handbook of First Aid and Bandaging I have seen. . . . It is the best book written so far on the subject."

Here is an extract from the review in the *Nursing Mirror*:—

"This is undoubtedly one of the finest books on the subject that has been produced. . . . The first-aider will find that he is not only instructed, he is well and thoroughly taught, and learns easily from this textbook. . . . All the information is up-to-date, the text is well arranged, the detail is excellent and the instruction definite."

Contains 640 pages and 240 excellent illustrations, and costs only 3s. 6d. (plus 6d. postage).

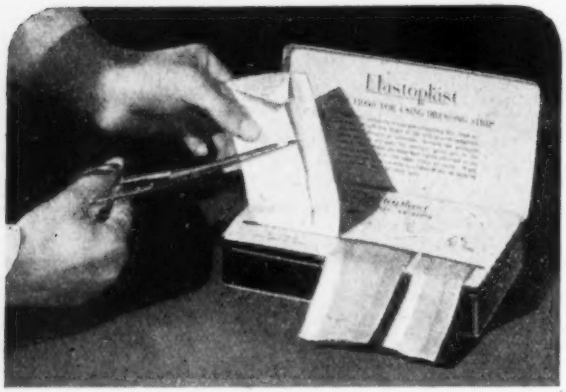
To BAILLIÈRE, TINDALL & COX,
7 & 8, Henrietta Street, London, W.C.2

Please send me.....copies of your Handbook of First Aid and Bandaging, for which I enclose .....(4/- per copy, post free).

Name .....

Address.....

.....N.T.4



3 widths of dressing in the compact 'Elastoplast' Surgery Case

The 'Elastoplast' Dressing Strip comprises an antiseptic pad (bismuth subgallate 2/3%) on a foundation of 'Elastoplast.' Simply cut the length required, strip off the protective muslin, and the dressing is ready for instant application. Three widths—1½", 2½" and 3", each one yard long.

The 'Elastoplast' Surgery Case is a strong refillable metal case. Retail price 5/3d., from your usual supplier.

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TRADE MARK BRAND
BANDAGES and DRESSINGS

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1890 SATURDAY, JULY 19, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Preventative Aspect

THE Public Health Section is very interested at the moment in the matter of the training given to the student nurse in the schools of nursing in this country. A large proportion of our hospitals give a four years' training in nursing to all student nurses. This four years' course prepares the student for the examinations of the General Nursing Council and in some cases also includes an opportunity to take the first part of the Central Midwives Board examination. This is often, however, not the case. As a result, the nurse wishing to become a public health worker has still to take a six months' course in midwifery for the Part A Certificate and a six months' course in public health—a total of over five years' preparation if we make allowance for the necessary gaps in waiting for vacancies and for holidays.

Public health nurses feel that this period is unnecessarily long and does not give the future health worker the best preparation for her work; for, of these five years, four are spent in curative work in the hospital training school, six months in midwifery within the hospital world—though district experience would be the more valuable introduction to her future work—and six months only to work designed to prepare her for her special role of preventive nursing.

Further, the length of the training and the expense of the six months' non-resident course at the end of a five-year period of preparation deter many who are interested in the work from taking it up. There is, therefore, a shortage of suitably qualified nurses.

Yet here is a field of work open to the nursing profession. Medical officers of health have themselves declared that the trained nurse makes the best health visitor and is most suitable to carry out this work of national importance, yet unless a satisfactory number of properly qualified nurses come forward to do the work some other type of worker will be found to step in and take the nurse's place. This must not be.

The public health nurse feels that a four years' course of training should be available to those nurses who wish to become health visitors which would prepare the nurse for the examinations of the General Nursing Council, and at the same time stress throughout the preventative aspect of nursing and include in the fourth year both the first part of the midwives' examination in addition to the six months' specialization in health work. This should cover health visiting, district nursing or industrial nursing, according to the candidate's choice. Intending midwives should be able to take part B of their training.

✦ ✦ ✦

A demonstration school similar in nature has actually been mapped out by the Royal College of Nursing, the Education Department, Sister Tutor and Public Health Sections combining to draw up the plan; it could probably be modified to meet these suggestions, but for lack of financial support the scheme has never materialized. In fact it could only materialize if student nurses could be found who were willing to pay fees for their training instead of receiving a salary, and some endowment was available to help to cover the cost.

Although Canada solved her problems of shortage of nurses by abolishing the payment of student nurses but improving the educational and training facilities, the Ministry of Health has pushed nurse training in this country further into the category of cheap labour by insisting on raising the salary of the student nurse instead of improving the educational facilities. It is still cheap labour at £40 a year and recruitment is scarcely affected.

The Rockefeller Foundation has given £20,000 to continue the education of British medical students by sending a certain number to America. If somebody would give a similar sum to nursing, not to send our nurses abroad, but to develop a demonstration school of public health nursing in this country, it would help to enable the nursing world to solve the problem of the supply of public health nurses.

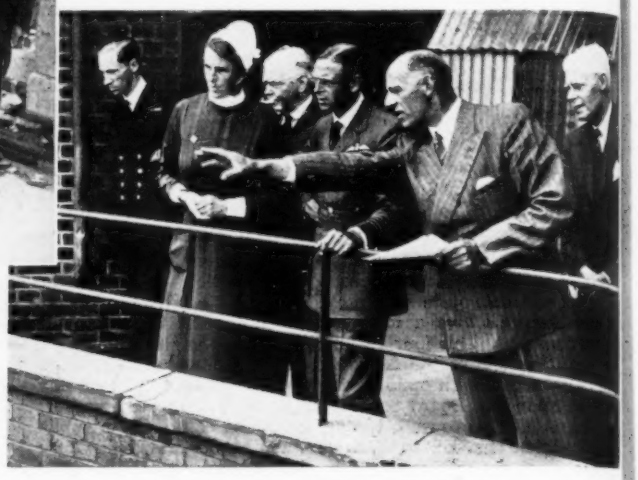
Mr. Churchill reviews London nurses of the Civil Defence Services

"In this war, so terrible in many aspects and yet so inspiring, men and women who have never thought about fighting or being involved in fighting before have been proud to emulate the courage of the bravest regiments of His Majesty's armies, and proud to find that, under the fire of the enemy, they could comport themselves with discipline and with composure.

"It is that quality, universally spread among our people, which gives us the foundation from which we shall prosecute to the end this righteous war for the freedom and future of mankind."

Duke of Kent at Damaged Hospitals

Left : the Duke of Kent, president of the King Edward Fund, accompanied by the matron, Miss G. V. Hillyers, and others examines the damage done to St. Thomas's Hospital. **Below** *: the Duke at the Royal Eye Hospital with Mr. F. O. D. Alton, secretary, and Miss M. I. Stepnall, matron, seeing where the bomb fell which caused the bridge on which Matron and her staff were fire-fighting to collapse*



Topical Notes

National Health Circular

HEALTH visitors and district nurses are often asked for advice on National Health Insurance questions. They will find Ministry of Health Circular A.S.331 helpful. It deals with the position of members of the Forces and has a special section on the payment of benefit to persons discharged from the Forces who may be entitled to disability pensions. Other useful sections deal with the provision of eyeglasses, and compensation for war damage to denture and spectacles in cases where assistance is not given under the Emergency Medical Service, and with the renewal of surgical appliances.

Immunization from Nine Months

EXCEPT in a very few districts the percentage of children of pre-school age in Scotland who have not been immunized against diphtheria remains dangerously high. The Department of Health for Scotland has asked doctors concerned with immunization to concentrate on immunizing children of this age-group during the time when schools and, presumably, school clinics, are closed for the summer holidays. As it is so essential that children should be protected against diphtheria before the dangerous winter months, every effort should be made now to induce parents to have their children immunized as soon as possible after they are nine months old, for they are most susceptible to the disease between the ages of one and four years.

Teachers for War-Time Nurseries

SHORT courses in nursery school methods are being arranged by the Board of Education. They will be held during August and September, of about two weeks' duration, and are intended not only for teachers recognized by the Board, but also for teachers in private and preparatory schools and kindergartens. Recognized serving teachers should apply to their local education authority and others to "The Secretary, Board of Education, Branksome Dene Hotel, Bournemouth," giving name, age, experience, qualifications (if any) and present occupation. The exact date and place of the first course will be announced shortly. There will be no fee charged for attending the course and charges for board and lodging will be reasonable. Also, the Board will grant assistance towards travelling expenses.

"Bundles for Britain" Hospital in Kent

"GUY'S, U.S.A. Hospital" was informally opened at the Wildernesse Country Club near Sevenoaks, Kent, on July 9. The house is situated in delightful country and Lord Goschen who, with Miss MacManus and Miss Clara Bell, lady superintendent, received the guests under one of the fine cedar trees, was later joined by Lord Nuffield. Among the guests was Mrs. Edward Murrow, the representative of "Bundles for Britain." Unfortunately, Mrs. Winant, wife of the American Ambassador, was unable to be present. This lovely country annexe is visible proof of the generosity of our American friends, "Bundles for Britain," an organization which has, through Mrs. Murrow, given $10,000 towards converting the house into a hospital. It has 120 beds which are entirely for civilian casualties and a staff of eight sisters and 50 nurses, plus an administrative staff.

The Importance of Milk

SPEAKING of the value of milk, Lord Dawson said recently in the House of Lords that it was a complete and unique food. It contained proteins, fat, sugar, and essential vitamins, and those equally essential minerals—calcium, phosphorus, and iron, and in a strikingly assimilable form which increased their value as nourishment. We could curtail meat—even the valuable and almost essential cheese—provided we maintained the milk supply. Milk was the keystone of the nutritional arch; if we interfered with that keystone we weakened the whole fabric. If production of milk was to be maintained during the coming winter, Lord Dawson said that dairy cows must have priority of home-grown winter feeds second only to human requirements.

Council Act for Private Nurses

PRIVATE nurses who are experiencing some inconvenience and anxiety regarding rationing as it affects the purchase of uniforms and rationed foods will be glad to learn that the Council of the Royal College of Nursing have written to the Board of Trade and

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to the Ministry of Food in connection with these difficulties. All holders of the last issue of travellers' ration books will now receive a general book, the ration book supplement and an explanatory leaflet. Private nurses should go their nearest Food Office with their ration books (and identity cards) where they will be asked to fill in an application form in order to have their ration books modified to give the new travellers' facilities.

A Naval Occasion

We offer our warmest congratulations to Miss D. W. Beale, R.R.C., who has been appointed matron-in-chief of Queen Alexandra's Royal Naval Nursing Service. She succeeds Miss A. Ralph, R.R.C., who has retired. Miss Beale trained at the London Hospital from 1912 to 1915 and was holiday sister until February, 1917, when she joined Queen Alexandra's Royal Naval Nursing Service. She served in the Royal Naval Hospitals at Plymouth and Portsmouth and then at Gibraltar where she remained until 1923. In the last Birthday Honours Miss Beale was awarded the Royal Red Cross (*see Nursing Times*, July 5), and she has been a member of the Royal College of Nursing since 1920.

Wheatmeal Flour

Tasteless white bread is no longer to masquerade as the staff of life in hospitals under the Emergency Hospitals Scheme and in other residential institutions under the control of local authorities. Circular 2407 from the Ministry of Health advises that bread made of national wheatmeal flour should be available to both patients and staff. Although almost 'wholemeal' some of the coarser bran is excluded from wheatmeal, and the Ministry suggests that bread made from it is therefore more easily tolerated by patients with digestive complaints than bread made from coarser brown or wholemeal flours. In case of difficulty in obtaining such bread the authority should write to the Bread Branch, Ministry of Food, Mount Stewart, Colwyn Bay, North Wales.

Lord Horder's New Post

Lord Horder has been appointed personal adviser to the Minister of Food, Lord Woolton, on the medical aspects of food problems. Health visitors will welcome this step for they know how successfully Lord Horder tackled the health aspects of shelter problems and realize that he will say what he thinks. His word will carry a weight of authority in a matter which must affect the health of the rising generation. The need for consideration is emphasized by the report just issued by the Edinburgh branch of the Children's Nutrition Council (price 3d., or 4½d. by post, from the Secretary, 37, Esslemont Road, Edinburgh, 9). This shows that the adult weekly ration suggested by the British Medical Association, which cost 5s. 10½d. in 1933, cost 12s. 6½d. in November, 1940, at Edinburgh. This represents an increase of 111 per cent. Diets of 101 families were investigated by questionnaire and a budget study for three weeks was made of 76 families. Of the 76, 68, which is 90 per cent., were not spending sufficient on food. The report suggests that all our resources must be directed to ensuring a sufficient dietary for children. They suggest among other things wide development of communal feeding, extension of the national milk scheme to include children up to at least 16 years of age, and a distribution of certain vitamins as a social service: also more equitable distribution of all available foods.

THIS WEEK

OPEN MEETING AT THORNTON HEATH

Miss Haughton, Assistant Secretary of the Royal College of Nursing, will speak at the Mayday Hospital, Thornton Heath, on Friday, July 25, at 6.30 p.m., on "How the Royal College of Nursing Serves the Public and the Nursing Profession." Come and join in the discussion, first notifying the secretary, London branch, Royal College of Nursing, not later than Tuesday, July 22.

The Queen and American Nurses

Every nurse will have welcomed the announcement in the Court Circular that Her Majesty Queen Elizabeth received a detachment of nurses from the American Red Cross and Harvard Medical Unit at Buckingham Palace on July 9. We are so used to the gracious actions of our King and Queen in every sphere of life that it seems but the natural tribute to the courage and spirit of these American nurses who have braved the Battle of the Atlantic to come to our help in these critical times. We understand that the nurses, led by Miss Madley who is in charge, had to appear in borrowed uniforms as theirs were lost at sea. Another tribute to their courage and heroism comes from the American Marines who have recently landed, who tell how the nurses helped to support the non-swimmers and encouraged those who were hanging on to life belts and the edge of the capsized boat. "They were wonderful," they said.

To Complete their Training

The secretary of the Society of Registered Male Nurses, Mr. Glavin, is compiling a list of men who were called up for active service with the Royal Army Medical Corps shortly before taking their final State examinations, in order that their training may be continued in military hospitals (see *Nursing Times*, June 28, page 537). It will greatly assist Mr. Glavin's work if the matrons of all training schools for male nurses will send him a complete list of the names, and other particulars, of the male nurses who were called up from their hospitals before the completion of their training.

Below: *student nurses representing 24 units round the fountain at the Royal Baths, Harrogate, during the Northern Area rally last Friday.* **Right**: *Miss Montgomery, Northern Area organiser, and Mrs Stocken, secretary of the Student Nurses' Association, discussing the programme*

The Normal Breech

By DOUGLAS G. WILSON CLYNE, B.M., B.Ch., M.A., M.R.C.O.G., Obstetric Registrar to Charing Cross Hospital, Surgeon Emergency Medical Service

I HAVE been asked to-day to talk to you about the normal breech, and this title is suggestive of a contradiction in terms. Breech presentation of any description is a mal-presentation and many of us must have gained the impression as students that normality was the one factor lacking in such cases. Across the Atlantic, however, there are some who regard breech presentations as not merely normal but even desirable—and one American obstetrician, Potter of Buffalo, takes the trouble to deliver all his cases as breeches, meticulously performing version upon all those of his babies who are inconsiderate enough to present by the vertex. Undoubtedly there are some advantages in this rather startling form of treatment, but it has not met with favour generally, and I only mention it to show you how all obstetricians do not agree upon the normality or otherwise of breech presentations.

In this country, however, breech presentation is regarded as a malpresentation, which leads us to consider what is meant by this term. Malpresentation simply means 'bad presentation,' and as such may be bad for one of three persons—namely, the mother, the baby or the doctor in charge of the case—and in some cases it is bad for all of them. We think of brow presentations as being bad for the mother—or we think of shoulder and brow presentations as being bad for the doctor in attendance—and in such cases the fact that the baby also suffers is really of secondary consideration. In the case of breeches, however, although the mother may suffer to some extent as the result of delay and interference, and the medical attendant may suffer quite considerably as the result of mental strain, it is the child which suffers most of all, for in a fair proportion of cases it dies during or soon after delivery.

This leads us to consider why the birth of the baby upside-down apparently should make such a difference to its chances of survival. The reason, first pointed out by Lorier, appears simply to be this: in head-first deliveries the largest part of the child is born first, through a cervix which is already dilated sufficiently to allow it to pass through, whereas in breech deliveries the smallest part is born first, then a larger part, namely the shoulders, and lastly the largest part—the head. Furthermore, the head must pass fairly rapidly through the cervix, or else the child will die of asphyxia—and that cervix is only at the most dilated to the width of the shoulders, which is barely three-quarters of the dilatation produced by the passage of the head.

What then is the practical result of the largest part of the baby having to pass fairly rapidly through a partially dilated cervix? Firstly, the head may be suddenly compressed. Secondly, it may be retained for a longer time than is compatible with life and, as a result, may die from one of several causes. Thirdly, the worried medical attendant tries to eliminate this danger of asphyxia by undue haste and, as a result, produces sudden compression of the head, and death. Thus we find a vicious circle: compression, asphyxia, and haste.

The main objects of this lecture are to describe methods of delivery aiming at:—(1) A minimum of sudden compression of the after-coming head. (2) A minimum of unnecessary haste. (3) Methods of overcoming the risks of asphyxia.

Although treatment is what I wish mainly to discuss, there are a few points in aetiology, diagnosis, and prognosis which I would like to mention first.

Aetiology

More frequently than otherwise, there is no discoverable cause for a breech presentation. Nevertheless, this should not lead us to forget that definite causes do exist in certain cases, and thus to overlook them. These causes may make themselves felt before, during, or after delivery.

Placenta praevia. Although not a very common condition, placenta praevia is a fairly frequent cause of malpresentations.

Based on a lecture to the Hertfordshire branch of the Midwives' Institute at St. Albans.

Muller, in an analysis of a thousand cases, found that transverse lies occurred in 250, and breeches in 100—in other words, an abnormal presentation was present in two cases out of five. The moral is simply this: if a patient known to have a breech presentation begins to bleed painlessly, late in pregnancy or during labour, think at once of placenta praevia, and act accordingly. In other words you must, as midwives, call a doctor who will in all probability send the patient to hospital.

Contracted pelvis; pelvic tumours; hydrocephalus. These are all causes of malpresentations, simply because they prevent descent of the vertex, which is the largest part of the baby, into the pelvis. Yet we hear very little of them as causes of difficulty in delivering the aftercoming head, the reason being that they seldom do so, unless producing gross disproportion. This fact should not lull us into a sense of false security, however, for any day we may meet a case where delivery of the aftercoming head is impossible—I had one myself only a few days ago—and in such a case no amount of manipulation will avoid the ultimate performance of perforation. Thus, always think of disproportion if you cannot easily extract the aftercoming head by the method you normally use.

Twins and hydramnios. These tend, among other things, to produce primary atony of the uterus with the risk of post-partum haemorrhage—so do not forget to be on the look-out for this complication, paying particular attention to the management of the third stage of labour.

Diagnosis

You are all familiar with routine ante-natal examination, so I shall not describe this in detail, but I will mention the following three diagnostic points only.

Examination of the lower pole of the uterus. Many of us, on examining an abdomen, must have made the error of diagnosing a breech presentation, simply because a head could be felt at the fundus. We had jumped to the conclusion that the breech was in the pelvis, only to discover later that nothing was lying in the pelvis at all—in other words, that we had misdiagnosed a shoulder-presentation with a head at the fundus, and the breech in one or other iliac fossa. Unless the soft conical breech can be felt lying in the pelvis, one cannot diagnose a breech presentation because a head can be felt at the upper pole of the uterus (Fig. 1).

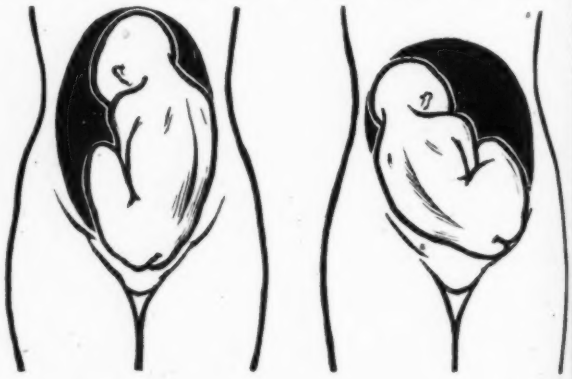

Figure 1.

Foetal heart. I think that some of the smaller text-books are misleading in respect of the position of the foetal heart in breech presentations, as many of them state quite simply that it is to be found at or above the umbilicus. (Figure 2). A little thought will make it obvious that, with the baby's hip joints fully flexed, the distance from apex beat to anus is not so very much greater than from apex beat to the vertex. Furthermore, the extended breech is able to sink deeply into the pelvis. The net result of these two factors is simply this: in many cases of breech

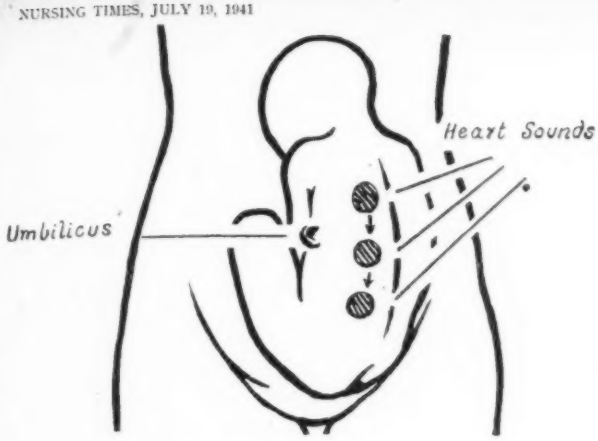

Figure 2

presentations, especially those with extended legs, the foetal heart is heard in the iliac fossa, and not at the level of the umbilicus, still less above it. Once labour begins, the position of the heart-beat is even less valuable, owing to the descent of the breech—so don't be afraid to diagnose a breech presentation simply because the foetal heart can be heard low in the abdomen.

X-rays. Millions of breeches have been delivered quite successfully without an X-ray examination—so, too, have millions of persons contracting small-pox recovered without being vaccinated. Admittedly, the majority of breeches are delivered without any obvious aetiological cause being discovered—but this does not, to my mind, relieve us from the responsibility of attempting to find such a cause by all available means. Contracted pelvis, tumours, multiple pregnancy, hydramnios and monsters may all, in suitable cases, be diagnosed by X-ray—and possibly placenta praevia, too, if special methods are used. Because X-rays are not universally useful, that is no reason why they should not be applied universally as an aid to the diagnosis of breech presentations.

Prognosis

Any malpresentation produces a certain risk to the mother by reason of delay, investigations, and manipulations. Generally speaking, however, simple breech presentations carry a relatively slightly increased risk to the mother. As far as the baby is concerned, the risks are more considerable, but authorities differ as to how great these risks are. I will quote two sets of figures to impress this divergence of views upon you. Gibberd, in an analysis of breech deliveries at Guy's Hospital over a very long period, found that the foetal mortality, in primiparae, was 28 per cent., 33 per cent. and 57 per cent. in the case of simple, twin and complex breech presentations, respectively; and in similar cases occurring in multiparae, the mortality was 15 per cent., 9 per cent. and 49 per cent. respectively. He gave the net figure as being in the region of 39 per cent.—in other words, two breeches out of five died.

A few years ago, Macintosh Marshall in a most instructive paper described the conclusions that he had arrived at, working in conjunction with Burns of Liverpool. In a series of some 90 cases he was able to record a mortality of 2.7 per cent.—or 27 per thousand—which is considerably less than the normal foetal mortality calculated for all births. Recently, other obstetricians have produced comparable results by adopting the methods advised by Burns and Macintosh Marshall, and as these are simple in the extreme there can be few of us who would not benefit by studying and using them. It is, of course, only fair to point out that both these co-workers are extremely expert obstetricians, who have worked together for some time, aided by a trained team—whereas Gibberd's set of results is based upon deliveries conducted for the most part by young obstetric residents.

Management

Ante-natal. Two forms of ante-natal treatment must be mentioned here—namely, version and induction of labour.

Version. In most hospitals it is customary to attempt to perform external version, with or without anaesthetic, in order to convert the presentation into a vertex. Recently, Gibberd has analysed a series of cases treated by external version, and found the mortality was 4 per cent.—due, in a fair number of cases, to traumatic separation of the placenta. As you will notice, this is more than 1 per cent. greater than the mortality for all breeches delivered by Macintosh Marshall—though very considerably less than the average breech mortality. The conclusion one should draw appears to be this: for the very expert there is little advantage in performing external version, whereas for the inexpert its advantages are considerable.

Induction of labour. Surgical induction at 37 to 38 weeks is a method of treatment that has long been favoured by some obstetricians, in the belief that the birth of a smaller head reduces the foetal mortality. Bourne, however, has recently cast doubt on the possibility of influencing the size of the child's head by induction at this time—and others think that the greater softness of the skull bones increases the liability to damage. From my own limited experience of the method, I have not been greatly impressed by the results.

First stage of labour. The treatment generally advised during the first stage of labour can be summed up by this simple statement:—'Put the patient to bed, give her sedatives, and try to preserve the membranes.' Surely, you will say, nobody disagrees with this. On the contrary, two eminent authorities differ on this very point. Munro Kerr, in his "Operative Obstetrics," states that he sees little point in delaying still further a labour which is bound to be long in any case, by giving sedatives. On the other hand, Macintosh Marshall doubts whether there is any value in attempting to preserve the membranes if, in fact, any active treatment to preserve them is really effective. Actually, many authorities nowadays think that early rupture of the membranes is merely an indication of a badly-fitting presenting part, which will be followed by a long labour in any event, rather than the actual cause of long labour, as was the older view. This is in accordance with the views expressed in a recent paper on artificial rupture of the membranes, where it was found that labour was, if anything, quicker than normal, rather than the reverse. Bed, on the other hand, has the advantage of neutralising the effects of gravity, and thus minimising the risk of cord prolapse—and some advocate placing the patient in Trendelenburg's position with that object in view.

Second stage of labour.

In simple cases. In breech presentations the baby may die from one of five causes—cord pressure, inhalation of liquor, premature separation of the placenta, tentorial tears, and injury to the spinal cord—and the only rational treatment required in delivery is that which will eliminate these causes of death as far as possible. I will deal with the management of delivery in a fully-flexed breech step by step.

1. **Free the feet.** In a fully-flexed breech the feet normally deliver themselves, and little interference is required. After the feet have been born, the legs rapidly follow, and now the question of wrapping them in warm towels arises. In most hospitals it is the custom to do so, but as they rapidly become cold, it is difficult to imagine that they can be of any real value in preventing premature respiration. Breathing is practically bound to occur when the child's chest is delivered, for at that moment the vagina virtually performs artificial respiration upon the baby. Neither Macintosh Marshall nor later writers have any use for towels at all.

2. **Lay the body astraddle your left hand.**

3. **Feel the umbilical cord.** If cord pulsation has ceased, you have at most eight minutes to complete the delivery. If pulsation is present it is better to leave well alone. Most people now agree that the best way of producing pressure on the cord is to attempt to push a loop of cord to one side of the pelvis. It is not necessary in most cases to draw down a loop of cord, as this occurs spontaneously on delivering the child's abdomen.

4. **Extraction of trunk and arms.** Some of the older authorities suggest that fundal pressure is the best means of expelling the chest and arms—adding as a rider that no tension should be exerted upon the legs without fundal pressure, which is supposed to prevent extension of arms and head. Actually, the most likely cause of extension of the arms is their inability to pass through the partially dilated cervix. The simplest way of preventing this is to slip one's fingers along the chest, grasp both arms while they are still flexed, and gently hold them in that

position till they are delivered. As for fundal pressure itself, Macintosh Marshall thinks that it is a potent factor in producing premature separation of the placenta—for the manoeuvre is similar to a Credé's expulsion—and death of the foetus. He suggests that the less interference of this sort, the better will your results be.

5. **Extraction of the head.** When the head is lying in the vagina, the three other causes of death mentioned above begin to come into play, namely, inhalation of liquor, sudden compression of the head followed by tentorial tears, and spinal injuries.

(*a*) *Inhalation of liquor.* The reason why this occurs is that the chest has just been pressed upon during delivery, thus commencing breathing in the child, by artificial respiration. Continued inhalation of liquor can only occur if there is any to inhale, and, furthermore, if it is lying near the child's mouth (in a fair proportion of cases it will be the obstetrician's fault if this is the case). All that need be done to minimize this danger is firstly, to insert a Sim's speculum into the vagina in order to pull back the posterior wall, and, secondly, to swab out the vagina so as to allow air, not liquor, to reach the child's mouth.

(*b*) *Compression followed by tentorial tears.* Tentorial tears are apparently due to sudden compression by the partially dilated cervix, vagina and perineum—combined with hasty delivery, and the passage of a poorly flexed head. As far as cervical compression is concerned, Macintosh Marshall and others have pointed out that the extended breech produces fuller dilatation than the flexed breech, and so, paradoxically, midwives may be at a disadvantage in being allowed to deliver what are supposedly more normal flexed breeches. In this country no attempt is usually made to improve the dilatation of the vagina, but in America Whitridge Williams and others advocate the use of a balloon which is placed inside the vagina during the first stage. As for compression of the perineum, two methods of treatment are of real value. Potter, of Buffalo, has popularized what he calls 'ironing out the vagina,' which is virtually a slow dilatation of the perineum, with the accoucheur's fist taking the place of the baby's head. I might add that he does not carry out this manoeuvre perfunctorily, as is so often the case in this country, but performs it for a considerable length of time—15 minutes or longer—thus obtaining very considerable relaxation. Episiotomy is on the whole more favoured in the British Isles, and many advise it as a routine in all breech presentations occurring in primiparae. This does not, of course, directly concern you as midwives, but I mention it in passing as it gives excellent results.

(*c*) *Spinal injuries.* It is only recently that spinal injuries have been recognized as a potent factor in causing death in breech presentations. They are due to excessive traction on the child's legs and body—in other words, to inefficient methods of extracting the head—and will be dealt with in detail under 'Delivery of the Head.'

Methods of Head Extraction

Four methods of head traction are available. You may either push on the head, or push on the body, combining this with pulling on the head, and pulling on the body. Let us now consider for a moment the manoeuvres commonly employed.

1. **Mauriceau-Smellie-Veit Manoeuvre.** This combines pushing and pulling on both head and body, by means of jaw and shoulder traction. If the head is lying in the upper strait of the vagina—that is, above the ischial spines—it must first pass downwards and backwards. Then, on reaching the ischial spines, it enters the lower strait and must now pass downwards and forwards. Throughout these movements flexion of the head is essential to allow easy delivery, and to minimize compression. Such flexion is adequately obtained by Mauriceau's manoeuvre, and its main disadvantage lies in the fact that the traction-force is applied by a twelve-stone man to a seven-pound baby. In other words, it is difficult for the obstetrician to estimate the minimum of force required. Also delivery may be more rapid than is absolutely necessary, and the old vicious circle of haste, causing compression and death, may result. Carefully performed, however, this is quite a good method of delivery.

2. **Prague Manoeuvre.** Here, traction is applied to head and body by pulling on the baby's legs, and a pushing-force is also exerted on the shoulder with the obstetrician's free hand. Very frequently strong suprapubic pressure is added to the other three forces, thus indirectly pushing the head from above. As a method of delivering the child quickly, the Prague manoeuvre is, in many cases, excellent—and it is particularly suitable when the head is lying below the level of the ischial spines. On the other hand, as a method of avoiding haste, sudden compression, spinal injuries and perineal lacerations, one can hardly imagine any manoeuvre which is less efficient. Frequently, the child's head is shot down to the perineum, and often through it as well, like a cork out of a champagne bottle. The method of applying the force at right-angles to the vagina, produces at first extension of the child's head, till its occiput impinges on the back of the symphysis pubis. At this point sudden forced flexion occurs, and often the head is delivered still in a state of partial extension, with corresponding risks to mother and child. I can see few indications for using the method, other than to deliver dead babies—for, admittedly, it seldom fails to extract the head somehow.

3. **Burns' Method.** This comparatively modern method, favoured by Macintosh Marshall, Munro Kerr and others, embodies quite a new idea—or rather the re-discovery of an older and more natural method of delivery. Roughly, the technique is as follows :—

(*a*) The patient is placed in lithotomy with her buttocks brought right to the edge of the bed, and the baby is simply allowed to hang over the edge by its own weight. (Fig. 3.) This

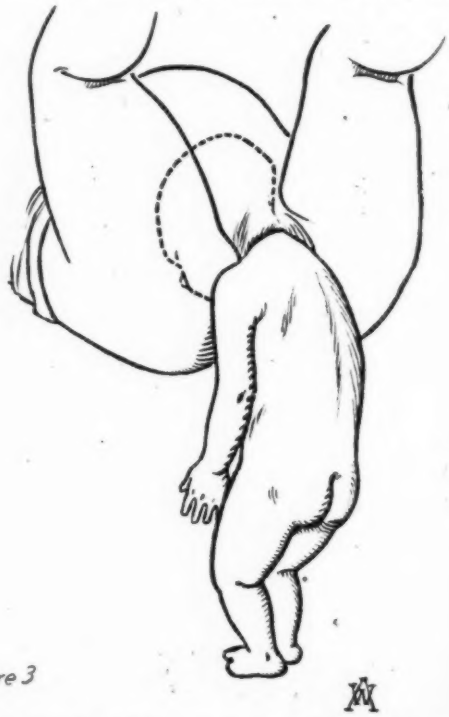

Figure 3

produces flexion of the head on the body, in addition to pulling on the head by means of the weight of the child's body only.

(*b*) Descent of the child's head slowly follows in over 60 per cent. of cases. Allow it to hang till the nape of the neck appears under the symphysis pubis, which normally takes about a minute and a half. If there is no advance in that time, exert gentle suprapubic pressure with the closed fist, while the child is still hanging. In the vast majority of cases, the head will then descend till the nape of the neck is visible.

(*c*) Standing on the patient's right side, the obstetrician grasps the baby's feet with the right hand, and applies tension so as merely to straighten out the child's body. By standing in this position, one cannot use too much force, as only the abductors of the arm, which are weak muscles, can be brought into play.

(*d*) Slowly describe the arc of a circle, by lifting the baby's feet upwards towards the mother's abdomen, at the same

Figure 4

time maintaining tension as before. The head will, in the great majority of cases, move slowly and gently down to the perineum.

The advantages of Burns' method are these :—

1. *Haste* is eliminated by having to wait for one and a half minutes till the nape of the neck appears. This gives the perineum and head some time to accommodate themselves to each other.

2. *Compression* is minimized and the number of tentorial tears greatly reduced.

3. *Spinal injuries* are largely avoided, as the pulling force is merely the baby's own weight.

4. *Suprapubic pressure* is minimal and, as a result, risks of placental separation are reduced.

5. *Full flexion* is maintained with advantage to mother and child.

The routine use of this method will go a long way to eliminate three causes of death, namely, placental separation, cord injuries, and tentorial tears.

4. **Forceps.** Using forceps, direct traction is applied to the head, and this is the only method at our disposal which does not pull on the head *via* the neck. Although it may only be used by doctors, I mention it because in the view of many competent authorities such as Johnstone, Munro Kerr and Whitridge Williams, it gives better results than any other, if the head is difficult to extract.

Management of Complications

Regarding the management of complications in a breech with flexed legs, I am only able to talk to you about complications of the normal breech, which may occur in any case, and which you, as midwives, may be compelled to deal with.

The arms. Even though the legs are flexed, the arms may become extended—and in a certain number of cases they are extended from the beginning. The main points in management are these :—

Firstly, try to catch the flexed arms and hold them in that position during delivery so that extension cannot occur.

Secondly, if they are already extended, make no attempt to deliver them till the posterior axilla of the baby is on the perineum, and the lower angle of the scapula is visible. In order to attain this, it is necessary to lift the feet well up towards the mother's abdomen, as this automatically forces the posterior axilla down to within reach. It is then a simple matter to slip a finger inside the vagina, to reach the elbow, flex the arm and draw it out.

This method is much more satisfactory than the one so often practised in this country—namely, attempted withdrawal of the extended arms when they are still high in the vagina. Remember to wait till the posterior scapula is visible before attempting to bring down an arm. As for the delivery of the second arm, I think it is generally easier to rotate the baby's body, so as to bring the anterior arm round to the back. The only other alternative is to carry the baby's legs backwards towards the perineum, and extract the anterior arm beneath the symphysis pubis—but there is often not very much room to do this. In rotating, make the arm follow the back in order to avoid nuchal displacement : if this occurs simply rotate the back in the direction in which the child's arm points.

The head.

1. Extension. If this occurs, use Burns' or Mauriceau's methods, as described.

2. Malrotation. If the occiput lies posteriorly, it is a simple matter to turn the head round into an occipito-anterior. Difficulty is only likely to arise when there is disproportion, or when the head is partially extended. In such a case you will have to call medical aid.

3. Hour-glass contraction. This occasionally grips the head, making extraction impossible until the uterine spasm is relieved by morphia or deep anaesthesia.

4. Impaction. Occasionally it is impossible to extract the after-coming head, though fortunately such cases are rare. Should you have difficulty, remember that brute force will never overcome gross disproportion. In such a case, send for a doctor, who may find it necessary to perforate the child's occiput, as I was forced to do quite recently.

Third Stage of Labour

Remember the risk of post-partum haemorrhage and keep careful watch over the state of the fundus. Avoid any interference unless this is absolutely essential, taking special pains with twins and hydramnios. In the former, do not rupture the second bag of membranes immediately, but wait for 45 minutes in order to allow the uterus to regain its tone—unless, of course, it is necessary to perform internal version on the second baby, which is presenting as a transverse lie. This should be done immediately, as the risk of an impacted shoulder presentation is greater than the possible risk of post-partum haemorrhage.

Book Reviews

MOTHERCRAFT.—*By Mary Truby King. (Eighth edition, revised.) (Simpkin, Marshall Limited, London; price, 4s. 6d.)*

THIS eighth edition of Miss Mary Truby King's manual is designed to " meet the needs of mothers in all parts of the British Empire" and to help them to produce the perfect baby every mother longs for. The description of the " real Truby King baby " shows a veritable paragon and one could wish that every properly brought up child showed the sunny qualities of this one. The book covers a wide field and gives good advice on diet for the mother. " Up to six oranges may be taken daily with advantage " may make mothers in our island fortress feel a little wistful at the present time. Miss Truby-King is a whole-hearted advocate of breast-feeding up to nine months, and advises beginning mixed diet of broth and cereal jelly at six months. One is glad to see a tendency to give more milk and less water on weaning than was formerly advised by the Truby King school of thought.

Even so, many children of a year old will not take 33 ozs. of milk mixture and they tolerate whole or nearly whole milk very well. A special sugar and fat is advised in the chapter on artificial feeding, and though the dieting sounds a little involved, educated mothers will be able to follow it. In the chapter on clothing " pilcher " ought surely to be " pilch," also many mothers find petticoats rather unnecessary. The patterns advised are the usual mothercraft ones which are easy to make and to iron, and practical for prolonged use.

There are useful notes on progress and training with instructions for the treatment of ailments. In the case of an infant with diarrhoea it is perhaps a little difficult for a mother, or mothercraft nurse, to know if a very young baby should be given castor oil, and a doctor's advice is always advisable. After the baby has had castor oil and a period of starvation and " appears to be getting worse " the advice is " call in a doctor," but by that time it may be too late.

The book, while containing much that is useful, suggests a series of small pamphlets and some of the advice seems rather unpractical in these days.

D. A. K., S.R.N.

Farewell Leicester Square

By Betty Miller. (Robert Hale, 8s.)

A NOVEL in which a British-born Jew marries the daughter of a cultured, artistic English family. The success of the marriage is ruined by Alec's inferiority complex on the subject of his race.

Getting the ot

From Walton Hospital erp

ose

Left : *the day after delivery in the maternity department of the Walton Hospital, Liverpool mothers have a cup of tea and then are got ready to travel to the seaside hospital at Rosehill Hall, Southport—a safe area for convalescing*

Right : *mothers with their babies are wrapped up in blankets to await the stretcher bearers*

Below : *the stretcher bearers carry the mother to the ambulance while Nurse is responsible for the baby and Sister checks the patients out*

Below : *m by sa bed after and enjoying th is re greet her. shows thing of th rations found throu time h*

MANY mothers are unwilling to leave their husbands in dangerous areas longer than is absolutely essential for the lying-in period. At the Walton Hospital, Liverpool, arrangements have been made for those who have not previously been evacuated to leave for a safer area directly baby is born. Our pictures show how mothers are evacuated the

Below left : *a scene in the ambulance en route to the seaside hospital where* (below right) *we see them installed in the oak-panelled hall*

ne others Away

pital erpool
osefield Hall, Southport

Right : *the glass roofed and walled sun lounge has been adapted as a sleeping-out place for babies, and also for storing linen*

Left : *one of the bathrooms which has been converted for the bathing of the babies*

Below : *mothers exploring the grounds with Sister Tomlinson and other members of the staff*

ow : *by safely in after and mother ying the is ready to et her. shows some- g of the rations to be nd throu -time hospital*

day following child-birth to a beautiful maternity hospital established at Rosefield Hall, Southport, where 30 beds are now available for them under Sister Tomlinson. Mrs. Roberts, the matron of Walton Hospital, who is responsible for these arrangements, has put a great deal of care and time into the organization of this convalescent hospital.

Below left : *convalescent mothers chatting on the landing*
Below right : *a corner of the comfortable nurses' sitting room which opens on to the gardens*

The Care of the Mother in the Home*

By Miss E. J. MERRY, S.R.N., S.C.M., R.S.I.
Inspector, Queen's Institute of District Nursing

THE work of midwives who undertook domiciliary midwifery during the past year has not been easy. They have had to contend with the blackout, with getting to their cases in pitch darkness, working with dim lights, and in improvised bedrooms. In the country they have had to cope with many extra mothers evacuated from the cities and living in strangers' houses. In the cities they have had to deliver their patients, sometimes during raids, at home, at first aid posts, and even in Anderson shelters. Midwives have not been found wanting, for those who choose to practise midwifery are courageous women. It is highly skilled work, and to shoulder the responsibilities of midwifery even in peacetime requires courage. It also requires some sacrifice of personal leisure and of many a night's sleep. And so even the *blitz* has not prevented the midwife from turning up when her mothers need her, tin hat or no tin hat.

The midwives of whom I talk today are chiefly Queen's nurses, *i.e.*, State-registered nurses, with district nursing training, who are also midwives. They do domiciliary midwifery either in the country on single or double districts, combining this with health visiting and district nursing, or in the towns where they do midwifery only from the Queen's homes there, many of which undertake Part 2 midwifery training. These nurses, and all in connection with the Queen's Institute of District Nursing, during 1940 have undertaken 83,962 midwifery cases. The number attended has increased this year by over 4,000. In spite of the war with its dangers and anxieties for the mothers, and its food problems, the maternal mortality rate for these cases is 1.69 per 1,000. This is the lowest maternal death rate since 1927.

How do These Midwives Care for the Mothers?

Queen's nurses have specialized in district midwifery methods. They have already had general district training and often district experience. They are used to adapting themselves to the most inconvenient of houses, flats or tenement dwellings. For actual methods of technique in domiciliary midwifery, one would not say there is one Queen's method. Certainly each 'Part 2 training home' has, as a rule, its own methods. On these the training midwives agree, so that pupil midwives shall not be confused while they are learning. But all training homes do not teach identical methods; these alter slightly as new knowledge and ideas evolve.

When visiting the district cases with the midwives, one sees various methods, some better than others. There are perhaps four or five ways of doing any nursing procedure which are quite safe and sound. It seems better that methods are not too stereotyped, that midwives should be resourceful and use their intelligence to adapt whatever method seems most suitable to the occasion, whether they find themselves in an all-electric flat or in a caravan. The important thing is that the principles of asepsis must be sound. One often finds that the simplest methods are the best, and the free use of plenty of soap and water is very effective.

Care of the mother divides itself into three periods, ante-natal, care during delivery, and in the puerperium. I will mention briefly some of the methods I see.

Ante-Natal Care

All the Queen's midwives undertake the ante-natal care of their own cases, seeing the mothers either at the clinics held regularly in the home, with a doctor attending, and at their own homes, or, in a country district, entirely at their homes, monthly, fortnightly and weekly until they are due.

The important thing is that mothers should book early, so that in the beginning anything wrong with their general condition, such as anaemia, malnutrition or cardiac disease, can be promptly dealt with by the doctor. The personal influence of the midwife is the greatest help in getting the mothers to book early. If they already know her because she has visited the house when health visiting, or attending some member of the family who was sick, the mother is likely to tell her as soon as she knows she is pregnant, particularly if she looks friendly and approachable. If the midwife gets to know her mother well during this period this has a great influence in giving the mother confidence and in eliminating fear.

It is urged that every midwifery case should be seen at least twice by a doctor during the ante-natal period; once, early in pregnancy to correct any medical defect, and later to determine the obstetrical condition. Some counties and towns have a plan by which the mother chooses her own doctor and pays the two ante-natal visits accompanied by the midwife. The County pays the doctor a fee per visit. This doctor will come to the confinement if necessary, and the method works very satisfactorily. Extra nourishment for the mother may be obtained from the council on the midwife's recommendation, also such things as iron, calcium, or cod liver oil.

Home Visits Important

Home visits play an important part in ante-natal care, whether the mother visits the clinic or not. The midwife can then be sure that the home is suitable for the confinement, that the rooms and articles are ready, and ascertain whether there is need for home help. Her opportunity of teaching personal hygiene, care of breasts and so on is easier in the home, and her teaching about feeding the family more effective if she can demonstrate with the garden plot. If she has the luck to meet father she may get his co-operation.

Ante-natal clinics have other advantages. The doctor is easily accessible and can see patients more often. The blood pressure can be taken at each visit and the patient can be weighed regularly. Clinics also make group teaching possible. The large mothers who attend regularly can have useful lectures on the normal course of pregnancy and the puerperium, on diet and personal hygiene, and on the minor defects that need attention. Carious teeth can receive attention at the clinics. Mothercraft can be taught with actual demonstrations of baby clothing and a home-made cot. All these things should ideally be taught by nurses, qualified to teach these things, who are actually practising midwifery and will perhaps deliver the mothers later. In the cities this is not always possible, but where the groups are not too large the midwives can take turns each session to do the booking, the examining or the talks, so that the mothers get to know them all. But the routine of clinics is inclined to be somewhat alarming to some young mothers, and the remarks of the examining doctor to the midwife sometimes misconstrued, *e.g.*, the mother who said she would not go to the lady doctor any more, because every time she listened in to the mother's abdomen she said the baby had 'fatal heart.' Another mother was upset because her baby's head was 'pushed in,' and another because hers was 'fixed.'

There is always the shiftless patient who will never attend a clinic, or even book until the last minute. She is the one most in need of help and only the midwife's gentle persuasion will influence her to have ante-natal care.

Care During Delivery

A few points only on delivery can be dealt with. Though details vary slightly among Queen's midwives, certain standards are laid down. For midwifery bags, aluminium sterilizable cases are used. For delivery, and for nursing visits, Queen's nurses use overalls, one for each case, and white handkerchief caps. They do not go into the bedroom with their outdoor hat or coat on. They wear masks, one for each occasion on which vulva swabbing is done, and boiled rubber gloves at delivery.

The technique of masks is important. They can be a source of danger if wrongly used, and if the contaminated ones are carelessly dealt with. One good method is to take sufficient masks for the labour, and for 10 days plus three evening swabbings. Therefore 14 masks, which have been boiled, ironed and folded

* *A talk given to midwives at St. Mary's Hospital, Manchester, during the week-end refresher course arranged by the Public Health Department, Manchester, March, 1941*

are taken, in a clean flat tin, to each case. These are not sterile, but clean. The object being primarily to prevent the germs from the midwife's breath coming in contact with the mother's genital tract. It is wise, also, to use the mask throughout the daily nursing, in case the midwife has the slightest infection of her throat which she might carry to the mother or to the baby who is so susceptible at this age. At the completion of each visit, the used mask is then placed in a boilable cotton bag, with a draw string. This is kept away from clean things and finally taken back to the nurses' home, the contents placed in disinfectant, boiled, ironed, and placed in the clean tin ready for the next case.

A good, simple type of mask is a double layer of thin cotton material, with a slot open at the top in which a piece of thin medicated toilet paper is placed. This cuts off droplet infection. It is light to wear and cheap to make.

Sterile maternity outfits are obtainable for the mothers, free or at a low price; otherwise the midwife must rely on boiling, baking or ironing materials, and on boiling swabs.

Dettol is chiefly used now as a disinfectant, but it is necessary to measure it. In recent tests for midwifery work, with actual germs, it was found that unless the solution was four per cent. strong, the germs were still alive. It is therefore suggested that midwives should use five per cent. solutions, *i.e.*, one oz. in one pint of boiled water, for vaginal examinations, delivery and swabbings.

Almost everywhere Queen's nurses, who are of course all State-registered nurses, are permitted to use sedatives. The one most usually used is chloral hydrate with potassium bromide, 15 grains of each. Syrup of chloral is also frequently used. The wise use of these drugs may often prevent unnecessary suffering, the calling in of a doctor, and the use of forceps. Some of the midwives have Minnitt's gas and air apparatus and use it on district. For this they require, of course, a second nurse with them. Not many district midwives seem to feel the need to use a gas-and-air apparatus, and often the good midwife seems to act as a sedative herself, the mother putting all her confidence in her, and leaving everything to nature and the midwife. Pituitrin is usually permitted to be carried, and in the rare case of severe post partum haemorrhage, perhaps one case in a thousand, it might save a patient's life. A midwife cannot, of course, give it until after the third stage.

Care During the Puerperium

The teaching in maternity hospitals seems to vary very much as to how soon after delivery the patient should be allowed to wash herself, and even about how much of her should be washed! When nursing the patients on the district Queen's midwives usually adopt the following methods :—

A complete blanket bath is given within the first 24 hours of delivery, and again later in the puerperium.

The mother is washed by the nurse for three mornings and evenings, with special attention to the breasts, and not forgetting the tooth brush and mouth wash.

Swabbings are done for 10 days and for three, evenings in normal cases; for six, or until the stitches are out, in stitch cases.

As well as swabbing the vulva, jug douching (at 100°F.) of the external organs is done. This includes a thorough soap and water wash from waist to knees, a point which often has to be taught on the district. Midwives make the beds themselves, and do not let the handywoman undertake this.

The measuring of the fundus can be a possible source of infection if an ordinary tape measure or ruler is taken, without being sterilized, from patient to patient. A good method is to leave a marked piece of tape, stroked in inches with indelible ink, at each case. When the case is completed, the tape can be boiled and used again.

Care of the breasts and nipples is one of the most important things in the care of mother and baby. When visiting district nurses who are doing general work only and seeing their cases in the homes, one sees so many breast abscesses. These are serious things, needing incisions, weeks of nursing and, most tragic of all, the baby is almost always put on to an artificial feed by the doctor. One finds most of these mothers have had poorly developed nipples, and have not had proper ante-natal care for them. Perhaps they have not booked until the last minute; perhaps, if they are maternity cases, their ante-natal care amounted to a few visits to the doctor, who never saw their breasts. Consequently, one finds they have had sore nipples during the puerperium, or a small crack, just healed by the time they left the nursing home, or maternity ward, or said good bye to their midwife, and all the trouble started a week or two later. Quite often the midwife who delivered them knows nothing of the abscess which later develops; we meet them when general district nursing.

I believe that nearly all these are preventable and, with proper care ante-natally and during the puerperium, could be avoided. The best methods for the care of breasts are, again, simple ones. Ante-natal care must be given to correct flat nipples by gently pulling them out and after the routine daily wash rubbing them with a rough towel to stimulate the erectile tissue. Avoid the use of spirit which only dries up the fat nature is providing for the nipples. If they should be too dry, use clean lanoline out of a tube.

During the puerperium inspect the breasts and nipples daily. Advising the mother the length of time the baby should suck, and ordinary, clean, soap-and-water washing of the breasts, morning and evening, drying them with a clean towel, and placing a clean cloth (changed daily) over the breasts, seem the soundest methods. If the breasts droop a support of some sort is advisable. The more elaborate methods, such as swabbing with boracic lotion before and after feeds, do not seem successful on the district. When the midwife is not there, nipples are not always cleanly dried, and swabs are used over again. If the nipple should get sore, or a crack develop, the most meticulous care and treatment should be given. The midwife should not cease attending until she is quite satisfied that the breasts are satisfactory in every way. Lanoline seems best for soreness; for cracks, some glycerine preparation or fomentations, until they are quite healed, is better than the application of Friar's balsam, which seals up the lesion and may leave some infection within.

From the point of view, alone, of avoiding breast abscesses and the consequent bottle feeding of the baby, it would be of great help if the midwife need not leave the mother for at least a month and could, as a routine, keep a supervisory eye on the mother and her breast feeding so that any complications could be detected before they developed so seriously.

Post-Natal Examinations

Routine post-natal examinations are carried out in some areas six to eight weeks after delivery. Sometimes the patient's chosen doctor does this, the fee being paid by the council. More often the examination is made at the clinic. Whether the mothers will come up for this depends largely on the persuasion of the midwives. If such an examination is going to prevent a future vaginal prolapse, if it will reduce the maternal morbidity in any way, surely it is well worth while! If such an examination is going to discover some injury or erosion of the cervix which, if neglected, might develop later into carcinoma of the uterus, then the midwife, by persuading the mother to attend the clinic, will have done an invaluable piece of preventive work.

Perhaps the midwife who has brought the mother safely through her confinement is the nurse to whom she most naturally turns for advice and help. Therefore, before she ceases to attend her patient the midwife can do a great service by preparing the way for the health visitor's regular visits, and by advising the mother to call in the district nurses if any of the family should fall sick. In this way, the mother will realize that all these nurses, midwives, health visitors and district nurses are working closely together for the welfare of herself and her family.

Contributory Schemes for Industrial Workers

(continued from page 590)

and other places of employment will constantly come into being, but many types of trades have taken it up with enthusiasm, realizing it is one of the best possible types of investment for the maintenance of health and the shortening of illness.

The industrial nurse can do much to help by finding out what are the local arrangements in her town and by seeing that all employees know of it and are encouraged to join. The cost is so little and the benefits so large, and every Britisher seizes the chance to make a good bargain when he meets it. The district nurse can help the industrial nurse in caring for her patients when they are ill at home, and the industrial nurse can return the compliment by helping to see that they insure themselves, and so make the service available.

Ante-Natal and Post-Natal Hostels

By S. WEISS, S.R.N., Sister-in-Charge
Ante-Natal Hostel, Bishops Stortford

THE ante-natal hostel is proving to be a success; it is appreciated not only by those interested in the care of the expectant mother, but to a rapidly increasing extent by the mothers themselves. "It is not only in war time," they often say, "that these places would be good; many mothers could do with these benefits in peace time." Certainly it is most gratifying to see the marked improvement in the general condition of all those who have stayed a week or two. This is probably mainly due to the more restful nights, good air, and the wonderful advantages in the matter of diet. I do not know if all these establishments are as fortunate as ours, for both our county and our local councils have been most helpful in allowing us to buy, or finding for us, stores of tinned fruits and other things which the mothers could not have procured for themselves. These mothers also have the tremendous advantage of a *real rest* during those last, sometimes trying few weeks. How they enjoy coming in to meals which they have neither stood in queues to buy, nor cooked and prepared for themselves!

The spotting and treating of many minor troubles, which invariably the mother would merely accept as an inevitable discomfort, also contributes considerably to their ability to rest. A very common trouble of this nature is a nocturnal frequency of micturition about which the mother says nothing, but merely restricts her fluids! Another is the sleeplessness, excitability, or irritability and emotionalism of the slightly toxic patient. Colds and coughs, it seems, can also largely be eliminated; or would one attribute entirely to luck the fact that, since the end of September last year, 125 mothers have stayed here for an average period of five weeks, and not one cold has developed or spread in the house, and that of those who have had a cold on arrival none has persisted for more than a few days, or left behind that tiring, persistent cough?

The home is also a most useful establishment to which the ante-natal doctor can send patients requiring a rest in bed for a few days or for a week or more, or any other treatment—a place where they will at the same time have their diet supervised, and be put into the right way for managing themselves. Others, who live at some distance from the maternity home, come in for the last week so as to avail themselves of the transport provided. A considerable amount of anxiety is removed when, in the home, the mother can feel that should anything happen to her unexpectedly there is someone responsible at hand to deal with the situation and give all necessary care.

Standards Raised

In addition to the directly beneficial effects on the health of the mothers, there is also the educational influence of a few weeks' residence in a home of this sort, in which a certain amount of the domestic work is done by the mothers themselves, and where with a little tactful insistence a very high standard can be maintained, in the dining-room and pantry, in the bathrooms and the bedrooms, which is greatly appreciated by the majority. There is always a marked improvement in the average standard of personal cleanliness after residence of a week or so, and those whose standard is usually rather low improve tremendously and appear to enjoy the effect. Great things can be done with regard to food. Several complete converts have told me that they had never before eaten root vegetables and had no idea that they could be so nice. Raw vegetable salads, vegetable pies and puddings had been quite unknown to many who have enjoyed and appreciated them. While living together in a happy atmosphere, their condition and their confidence make them receptive and responsive; one finds, in a variety of ways, the most favourable opportunities for attracting and holding the interest of the mothers and of talking to them on matters of nutrition, training, clothing, exercise and habits, for themselves and their babies.

They go to the maternity home for the lying-in period, and it seems the greatest pity that when they leave there with a young baby, still needing helpful guidance and care themselves, circumstances so often make it difficult for them to continue in the way that they have learnt, and want to follow. By this time, of course, they are anxious to rejoin their husbands, and return to their homes. So many have returned to London, but the majority only wish to stay there for a short time, and for the sake of the baby want to return to a safer area if only suitable accommodation can be found for them. This, however, is by no means an easy matter. Mothers with young babies are not very welcome in billets, and there is good reason for this. If there is a toddler as well (it is very rarely that a mother will go without the toddler if she has one) the difficulties are further increased.

Post-natal homes, where available, are most helpful, but the period for a stay in most of these is limited; they are not usually intended for those who have first returned home, nor do they usually provide accommodation for the toddler. No doubt also, it is not very easy for the husbands to see much of their wives when they have the opportunity of visiting them or are free for a week-end or a few days.

The only really satisfactory arrangement seems to be the hutment colony. Is it too ambitious to hope that more might be done on these lines, so that each mother could have at least one fair-sized room to herself, where she could have privacy with her babies and at the same time have the company of community life? The rooms might lead on to a verandah running the length of the hut, where they could sit, and have their babies out as much as possible. There could be a day nursery for the toddlers, a communal kitchen and laundry, and bathrooms to serve every four or five rooms. Husbands, when visiting, could even stay with their wives without causing any inconvenience.

Since after the war there will be many uses for such temporary buildings; it seems that it would be well worth getting them set up as soon as possible, and so relieve much overcrowding and many of the discomforts which mothers with young babies and toddlers have to undergo as things are at present.

Young mothers at one of the post-natal hostels already in existence. A scene in the grounds of Lady Desborough's beautiful home in Hertfordshire. Here, through her kindness, the Mothercraft Training Society have established, under the Ministry of Health, a home to which London mothers can come and bring their babies for a period of convalescence and recuperation immediately after child-birth

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Mineral salts ...	6.0	0.7	6.5	0.7	7.5	0.7
Lactic acid ...	3.5	0.4	3.5	0.4	3.5	0.3
Moisture	2.5	87.9	2.5	89.2	3.0	90.4
	100.0	100.0	100.0	100.0	100.0	100.0
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Training for District Nursing

By G. M. ALLEN, S.R.N., Queen's Nurse

THE simplest definition of district nursing is "nursing the sick in their own homes." There is still much ignorance both among nurses and in the public mind about this specialized branch of the profession. Yet it offers to the well-educated, enterprising nurse wonderful opportunities of service and almost unlimited scope. Skilled nursing care is being demanded now more than ever, and the supply is too slow. It must not be thought that this is some new branch of nursing: the very earliest pioneers visited the sick poor in their own homes. Wherever nursing flourished in the Dark Ages or the good old days, people have been visited and succoured according to the times in which they lived. The spirit of self-sacrifice was free then as now to spend its energies on work that is never useless. The training of nurses gradually developed throughout the centuries. The Sairey Gamps of Dickens' England had had a good innings when he wrote "Martin Chuzzlewit" in 1844, but out of the chaos emerged the reformers who never flagged in their purpose until the professional status of the nurse was put on a firm footing. Efforts towards the systematic training of district nurses began as early as 1859 in Liverpool and continued all over the country. A great step forward was the founding of Queen Victoria's Jubilee Institute which took place in 1887 as a result of the Women's Jubilee Offering to Queen Victoria, £70,000 of which she graciously gave for the advancement of district nursing. The Queen's Institute of District Nursing, as it is now called, is the largest organization of its kind and exists to provide the best possible nursing for the sick in their own homes.

The Training Period

Nurses from any branch of the profession may apply for training to the Queen's Institute provided they are general State-registered, and every additional qualification they possess, whether nursing or otherwise, will be found valuable in some part of their future work. The applicant must be able to produce a certificate of good health, and after a month's trial sign an agreement to work as a Queen's Nurse for one year from the end of her district training wherever she may be required.

The period of training covers six months (four months for a qualified health visitor) and may be spent in any of the training homes affiliated to the Queen's Institute of District Nursing. These are found in many of the cities and towns of England, Scotland, Wales and Ireland, and they provide an atmosphere of homeliness not possible in larger communities, as well as varied intercourse with fellow nurses from different training schools and other fields of work which is so stimulating.

During the six months the candidate learns how to adapt her nursing skill to altered conditions. She works under the guidance and supervision of an experienced superintendent, maintaining 'on the district' the principles she has already learnt in hospital, and acquiring new skill and initiative in putting them into practice where no helpful background exists. By following a definite technique in nursing the various types of cases, her own individuality and resourcefulness are not set aside but are directed into useful channels.

Responsibilities and Contacts

One of the responsibilities which may be quite new to the candidate is that of record-keeping, and she must learn from others and, in time, from her own experience, how to provide the authorities who require them with accurate information and statistics.

Constant contact with doctors and committees and with public bodies will widen her influence, and call forth at the same time all the tact at her command. She learns above all to be adaptable, and her success depends largely on her own personality and knowledge of humanity. By the end of these six months she has had an introduction to the scope of a district nurse's work and after passing an examination and obtaining a satisfactory report from her superintendent, her name is submitted to the Queen and entered on the Roll of Queen's Nurses.

After a holiday, the Queen's nurse may now apply, if she wishes, for midwifery training under the Queen's Institute, and so become better prepared to undertake the work of a country district. This is given free to suitable nurses under agreement to undertake an additional year's work.

There are many varied posts from which the Queen's nurse can choose when her agreement ends, and the Queen's Institute is in a position to see where her talent may best be used and fostered. In most rural districts she undertakes health visiting and school nursing as well as general nursing and midwifery, thus giving a complete service without overlapping. There are districts where friends may live together, and the nurse who enjoys having her own home or who wishes to have a relative live with her, finds the work well suited to such arrangements. In whatever direction her ambition lies she can gain experience.

There is no fee or premium payable for training as a Queen's nurse and during the six months she spends as a candidate she receives a salary at the rate of £60 per annum plus emoluments. Afterwards, the minimum rising scale begins at £70, or £80 if the certificate of the Central Midwives' Board is required. The employer's share of superannuation contributions is paid in addition to this. Sometimes an inclusive salary is given, on a corresponding scale. The whole question of salaries is at present under consideration and a substantial increase will no doubt result.

It is sometimes thought that the district nurse feels isolated from her colleagues in other branches of the profession, but this is not generally the case. It would take too long to tell how the actual work brings her into contact with hospital nurses, midwives, health visitors and private nurses. Both work and leisure are enriched by the results of membership of the Royal College of Nursing: as far as her own type of work is concerned she knows that it is well represented there, and on all governing associations which have a nurse's interests at heart and whose promoters work continually for improved conditions. A Queen's nurse also knows that her headquarters are ready at any time to advise her personally; her inspector's visits are stimulating and encouraging; she is in close contact with her county superintendent; she thinks of her training home as of an *alma mater*, and a spirit of loyalty exists among us of which we are proud. The Queen's Nurses' League now being formed will afford increased facilities both social and educational. Those who are also midwives find congenial contacts in their local branch of the Midwives' Institute.

The Week's Work

The district nurse's hours of duty vary considerably. In small homes or single districts the weekly average will swing up and down and in larger homes will remain fairly constant with regular off-duty daily. A 44 to 46-hour week is a fair average. A recognized number of free week-ends is arranged and a calendar month's holiday annually. Sunday work consists of attendance on serious cases only, apart from midwifery.

It is not always necessary for a district nurse to be able to drive a car, though this is useful in many districts and the opportunity to learn is frequently given, but she is usually required to use a pedal cycle or auto-cycle. If none of these modes of transport are suitable, she needs to be a very good walker.

Most nurses find the outdoor life of district work a stimulus to abundant health and are able to take advantage of 'keep fit' classes, outdoor sports and other forms of recreation. They acquire a certain immunity to the troubles that arise from the vagaries of the weather, which are an ever-present factor in their lives. Some physical strain is inevitable as in any kind of nursing, and circumstances may often become depressing; but the knowledge of confidence placed in them by all and sundry, and the very real results they see from their hard work, are the great rewards.

District Nursing and the Nursing Auxiliary

Top right: *a demonstration of blanket bathing in the patient's home. The Queen's nurse shows how ordinary household utensils can be used and hospital technique applied in the home*

Above: *nursing auxiliaries carrying out cleanliness inspection at school*

Above: *assisting at a school dental session. Treatment is given either in the school or a parish hall. The auxiliary learns to adapt the rooms and to arrange the dentist's folding equipment*

Left: *the auxiliaries learn to assist at a temporary hostel where children suffering from minor ailments are kept until they are suitable to be transferred to private billets*

Below: *the daily bath at a temporary hostel*

LITTLE is known of the work of the nursing auxiliaries assisting the district nurse in reception areas. Without their help it would be impossible to carry on, especially in the difficult days when numbers of children are being received from bombed areas. The nursing auxiliaries assisting in the area from which these photographs are sent all work in a part-time voluntary capacity. They have the usual instruction, i.e., first-aid and home-nursing courses and 50 hours in hospital, and in addition have received demonstrations and lectures on district nursing which have been arranged by the County Nursing Association of Herefordshire.

Huddersfield and District Hospitals' Contributory Scheme

By E. DUNN, S.R.N., S.C.M., Superintendent of Huddersfield and District Victoria Nurses' Association

THE Huddersfield and District Hospitals' Contributory Scheme is surely unique in the extent of its organization and the scope of its service. Shortly after the last war, the Victoria Nurses' Association employed a man with an enthusiasm for the relief of sickness, and a genius for begging, to revive the workpeople's collections which had lapsed during the war years. He found that the Royal Infirmary workpeople's collections were in the same low state, and so an agreement was entered into, between the two institutions whereby he worked for both—and wholeheartedly he did it. Most of the employees in mills and workshops in the area covered by the infirmary agreed to have a penny a week deducted from their wages for the infirmary and a half-penny for the nursing association. But, during recent years, with the advance in service and in costs, and the formation of contributory schemes in connection with all big hospitals, it was resolved to fall into line with the general tendency; so in 1937 the Huddersfield and District Hospitals' Contributory Scheme was started. Its basis was broad and comprehensive, the committee was enthusiastic, the organizers men of vision and constructive ability. To-day the scheme has a membership of 93,000, or one in three of the population of the area it serves, and a monthly income of more than £3,000.

This magnificent result is due to the fact that nearly every unit of labour in the area has adopted the scheme, and that there are 37 area committees with 600 voluntary collectors, covering all the ground included in the scheme, so that every inhabitant of the district has the opportunity of belonging to the scheme either through his place of employment or as an individual contributor. The firms agreeing to the scheme deduct 2d. from the wages of the employees, and appoint a secretary to keep the records and to give out the necessary vouchers. All other classes of labour, small shopkeepers, farm labourers, domestic servants and private individuals with an income of less than £6 a week are covered by the collectors of the area committees. Their aim is that every house in their district should be a member of the scheme through one of these channels and enjoy its benefits, because the contribution of 2d. a week covers almost every circumstance that may accompany illness. The scheme provides free hospital treatment—all that is needed being a voucher which may be obtained from the employer, the area secretary, or the central office. This hospital treatment covers the cost of maintenance should the patient be sent to a special hospital or to any other voluntary hospital. There is also in Huddersfield close co-operation between the Royal Infirmary and the Municipal Hospital, and should treatment be given at the Municipal Hospital, the scheme pays for it and for the maintenance of the patient while there.

A Cheap Ambulance Service

Complementary to the hospital service is the ambulance service. The scheme owns its own ambulance, which is available from 7 a.m. to midnight to any subscriber, and his dependants, at a charge of 2s. 6d. per removal. The driver and attendant are both qualified in first aid.

Not only the Victoria Nurses' Association but all the district nursing associations in the area are allied with the scheme, and in the same way the production of a voucher ensures free home nursing, the loan of nursing requisites and the attendance of a nurse should operations be performed in the home. The management of the scheme is in the hands of a very large and representative general committee, with an executive committee and finance committee, which meet monthly, and the necessary sub-committees. There is a general office with general secretary, area organizer, and the usual staff—which is very busy as many individual members pay their subscriptions there. The scheme has recently become an incorporated society so that donations and legacies may now be invested in its name. Contributions are dispensed monthly on a percentage basis, calculated on the actual cost of running the various institutions—any balance being distributed in the same manner at the end of the year.

The total sum paid out last year amounted to £31,363, of which £20,937 was allocated to the Royal Infirmary; £3,307 to other voluntary hospitals; and £2,781 for medical and hospital treatment outside Huddersfield. Of nursing benefits, £2,48[illegible] was paid to the Victoria Nurses' Association, and £1,176 to the Nursing and Auxiliary Services. In addition, £712 was paid for ambulance and convalescent treatment. This wonderful result is due to the real spirit of service which animates every branch of the scheme and the consequent spirit of co-operation between them: all are working together for the common good.

I have said that the Huddersfield Contributory Scheme was surely unique in its comprehensiveness. This is due to the fact that from the very inception of the scheme all the nursing services were comprised within it. It was not a hospitals' contributory scheme to which the nursing associations came begging for a grant, but a joint scheme. Huddersfield has achieved a maximum of co-operation between its health services. The fact that the president of the Royal Infirmary is chairman of the finance committee of the Victoria Nurses' Association and that many of the same people are on the boards of both institutions, means there is no rivalry between the claims of the two but rather a great community of interest.

Speaking as superintendent of the Victoria Nurses' Association, I can vouch for the fact that the scheme has proved advantageous in many ways. Because the fear of additional expense is obliterated there is no restriction of necessary visits, and cases of acute illness are notified in the early stages, thus ensuring satisfaction for the nurse and confidence of patients and relatives. Overlapping is also prevented; patients sent home from any of the hospitals, if not completely convalescent, are passed on to our care. Few days pass without the almoner of the Royal Infirmary telephoning us with reference to some case. The same procedure is accepted by the district nurses in adjoining districts. The scheme is accepted as an insurance. Independence, that great asset, is assured; therefore the people of Huddersfield can justifiably be proud in living up to their town's motto which, freely translated, means, "God helps those who help themselves."

Contributory Scheme for Industrial Workers

THE industrial nurse can assist the workers for whose health she is responsible by studying the contributory and provident schemes whereby, for a weekly payment of one penny, or even, in some cases, only a halfpenny, the working classes can ensure nursing care by district nurses for themselves and their dependents in their own homes—or, if transferred workers, in lodgings or billets—in the event of sickness.

Many of these schemes are operated by means of factory or employment groups, the employers agreeing to the deduction of the subscription from the pay roll. Where this is not arranged an employee acts as a voluntary group collector. Such an arrangement has many advantages to the member as it saves having to send the money to a collector outside the place of employment. All who subscribe know nursing care can be provided and the address of the nurse; the employee's wife and children share in the benefit without further expense. The association benefits by having sums collected with a minimum of effort.

Covering New Factories

Members of the scheme have representation on the committees of most provident district nursing associations. Most of the schemes are limited to the city or town concerned, but every endeavour is made to ensure nursing for those who live beyond the boundary by an arrangement with the association of the area. In London the problem is more complex as the area is vast and the population amounts to at least eight million people. One scheme, therefore, has been organized with a central office at 174, Sloane Street, S. W. 1. The money is distributed by the central committee to the 180 district nursing associations in Greater London. The organization of a scheme of such magnitude will, perhaps, scarcely ever be completed as new factories

(*Continued on page 585*)

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Correspondence

Industrial Nursing

Perhaps there are some nurses who have considered taking up industrial nursing yet, from a feeling of uncertainty, hesitate. It is a comparatively new branch of nursing and, being such, it is of the greatest importance that its pioneers set the very highest standard possible. From force of circumstances, rather than from any high motives of helping industry, and those engaged in it, I find myself in a factory. I can honestly say it is most interesting and absorbing work. After having worked in the Far and Middle East and on the Continent, and having visited nursing establishments in North Africa, Finland and Latvia, I feel strongly that the higher the standard set, the greater will be the value of the service. What is needed in the industry more than anything, is a number of nurses who have a wide experience in dealing with their fellow creatures, sound commonsense and a sense of humour. Let these pioneers set the standard in industry and it will be a branch of nursing rightly revered by millions. The medical department in a factory or business concern should be on a level with the superintendent or administrator if it is going to do all it ought to do. This does not depend altogether on the directors, but to a great extent on the personalities and capabilities of those in the medical department. Is it not then the nurse herself who determines first what that position and status is to be?

With the great help of the Royal College of Nursing in educating the directors of industry in the paramount importance of a good medical department in their works, and also with help from the College in training and appointing sisters to run these departments, industrial nursing must surely prove a worthy service.

COLLEGE MEMBER No. 28624

A Useful Opportunity

I was particularly interested in Miss Langton's letter regarding a more comprehensive training for nurses, suggested by Miss Bridges. Many of us have realized for a long time that the average hospital nurse's training has been sadly lacking in teaching on normality, both physical and mental. A nurse should know how children are expected to develop, so that she has a better understanding of those who have deviated from the normal; but how few nurses have this knowledge!

I always felt in peace-time that it would be advantageous if more girls could train with normal children before taking their hospital training, though few can ordinarily afford to train in nursery nursing just to understand normality before taking their hospital training.

Now that many war-time nurseries are being started, with State-registered nurses as matrons and nursery nurses as staff nurses, it is hoped that many girls too young for hospital training will take this admirable opportunity of learning about normal children, and doing useful work at the same time.

RUTH WHITEHEAD, S.R.N., R.S.C.N., S.C.M., Certificate M.T.S.

Principal of the Norland Institute and Nurseries, Ltd., at Belvoir, Bideford, Devon.

The Need for Practising Nurses

I hope Miss Langton's interesting letter will lead to further correspondence on the subject of the training of public health nurses. The longer I do public health work the more certain I feel that, to be really acceptable and successful, prevention must be combined with curative work.

Every nurse's training should include preventive as well as clinical work and, unless she intends to specialize in something else, it should include both institutional and district midwifery. It is deplorable that the present-day health visitor often knows less of this subject than the midwife whom she may be called upon to supervise.

I do not agree that teaching methods and voice production need be a part of training. They are easily acquired in spare time by those whose inclinations lie in that direction.

When I began health visiting, believers in the doctrine of progress taught that our work would produce such results that gradually there would be less and less curative work to be done, but experience has taught that when one ill disappears another takes its place, and the need for nurses is greater than ever. Moreover, the evacuation scheme has shown that our work for cleanliness has not gone even skin deep. When the need for good nurses is acute, is it right continually to skim off the cream of the profession for specialized work which is not nursing?

I hope that, if it is permitted to us to have any voice in post-war reconstruction, it will be in the direction of more simplicity, less specialization, more and better work and less talk, and that training will be a means and not, as we are in danger of making it, an end.

C. M. HENNEKER, Diploma in Nursing London University.

Inspectors are Invaluable

Your correspondent, 'Bombed Out,' raises an interesting point regarding inspection of Queen's nurses. Superficially the writer might seem right but even in these times of nursing shortage I think the inspectors of the Queen's Institute could hardly be spared, as they contribute in no small measure to the efficiency of the service. By insisting on a reasonable standard of comfort for the nurses, up-to-date equipment and a good modern working technique, they promote smartness and efficiency. All this must conduce to the welfare and comfort of the patient; why then resent their comparatively infrequent visits?

A good inspector must possess understanding and imagination; her work gives her scope for many contacts; she sees a variety of methods of work, and her knowledge is transferred to the nurses whom she visits. Moreover, as a leader and adviser she is invaluable. Having experienced work where the inspector existed, I realize the value of the method obtaining in the Queen's Institute.

E. SNOWDON

Are Inspectors Necessary?

I read with interest the letter from 'Bombed Out.' That was a patient's point of view. I should like to offer a nurse's opinion. Every Queen's nurse is a State-registered nurse, and in addition has taken the Queen's training and passed the Queen's examination. She *knows* that her forceps require to be boiled before and after use, and she also knows how her towels should be arranged for each type of case. That she needs to be 'inspected' year by year implies that she cannot be trusted to carry out Queen's technique.

I know of one splendid Queen's nurse who was inspected each year for over 20 years. No wonder the modern nurse fights shy of the Queen's! Moreover, at this time, when everyone is necessary to our war-effort, these highly trained women could be much better employed.

S.R.N.

A CANDIDATE'S THANKS

Miss L. B. Baxter wishes to thank all those who have entrusted her with their interests on the Private Nurses' Central Sectional Committee, and hopes to be able to help with the various matters that come up for consideration.

MISS H. M. DARLING RETIRES

Miss H. M. Darling, sister tutor and home sister of Croydon General Hospital, is retiring. Any past member of the nursing staff wishing to contribute to a presentation please send a donation to Miss C. L. Keys Wells, and endorse envelope "presentation."

Appointments

SMITH, Miss A. M., S.R.N., S.C.M., matron, General Hospital, Weston-Super-Mare.
Trained at Queen's Hosp. for Children, E.2; Paddington Hosp., W.9; King's College Hosp., S.E.5 (housekeeping); Battersea Maternity Hosp., Wandsworth Common, S.W.11 (midwifery). Ward sister, Bolingbroke Hosp., Wandsworth Common, S.W. 11. Ward sister, Putney Hosp., S.W.15. Ward sister, Colindale Sanatorium. Temporary assistant matron and housekeeping sister, Royal East Sussex Hosp., Hastings. Housekeeping sister, King Edward VII. Hosp., Windsor. Assistant matron, General Hosp., Weston-Super-Mare.

WEATHERHEAD, Miss D., S.R.N., S.C.M., R.F.N., health visitor's certificate, health visitor, Keighley.
Trained at Huddersfield Royal Inf. (general); Leeds Maternity Hosp. (midwifery); Florence Nightingale Hosp., Bury, Lancs. (fever). Ward sister and night sister, Florence Nightingale Hosp., Bury, Lancs. Member, Royal College of Nursing.

Left: *Miss A. M. Smith, S.R.N., S.C.M.*

QUEEN'S NURSES

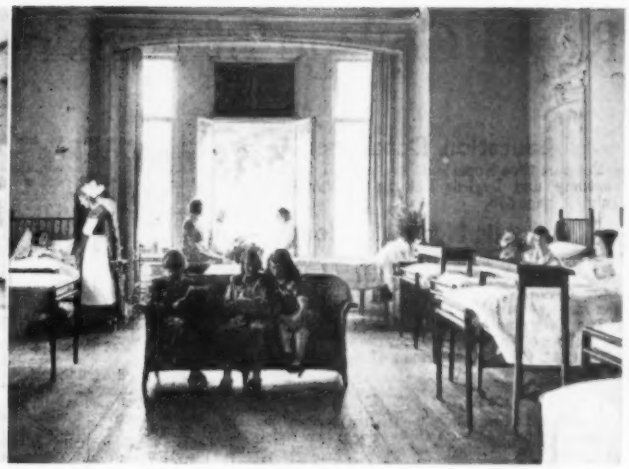
Among the Queen's Institute of District Nursing appointments of June 7 are:—Miss Lily True, to Dorset as *assistant superintendent*, Miss Vera M. J. Pardoe to Glamorgan as *assistant superintendent*; Miss Frances V. Tedstone to Leicester West End as *senior nurse*.

INDUSTRIAL APPOINTMENTS

*TRUMAN, Miss L., to Vauxhall Motors, Ltd.
Trained at the Derbyshire Royal Inf.

GALE, MRS. K. (*née* Jenkins), to Electrolux, Ltd.
Trained at Royal Gwent Hosp., Newport.

* *Member of the Royal College of Nursing.*



Left : torpedoed American Red Cross nurses in London . Miss R. Martin, Miss S. Ralph, Miss L. Fulton and Miss L. Evans. Right : one of the wards at the new country branch of Guy's Hosptial established, through the generosity of American donors, at the Wildernesse Club *(see page 576)*

News in Brief

Crumpsall Hospital Prizes

TWENTY-TWO nurses, headed by Misses A. Jones and H. K. Kenny, received awards at the recent prizegiving at Crumpsall Hospital, Manchester.

The Wilson Hospital, Mitcham

THE salaries of the nursing staff of the Wilson Hospital, Mitcham, are to be increased as from June 1, 1941.

Darlington Salary Increases

OPERATING from April 1 ward sisters of the Darlington infectious diseases, maternity and municipal hospitals will receive a salary of £120 a year, and student nurses £40, rising to £50 by annual increments of £5.

The Salford Memorial

SALFORD is to hold a flag day and has opened a fund for a monument in memory of of the 14 nurses who were killed in an air raid on the Salford Royal Hospital. A correspondent to a Manchester paper asks, "Why not endow a bed, or even a ward ?" instead.

North Staffordshire Royal Infirmary

THE North Staffordshire Royal Infirmary Nurses' League annual reunion on May 24 took the form of a general meeting followed by tea. Although not so many members as usual were able to come, everybody spent a pleasant afternoon and hoped that next year the meeting might be held under happier circumstances.

INFECTIOUS HOSPITALS MATRONS' ASSOCIATION

The annual meeting of the Infectious Hospitals Matrons' Association was held at Mays Lane Hospital, Barnet, on June 28, Members travelled from all parts to attend. and the number present was most gratifying Much business was discussed, and members were helped generally by being able to exchange views, particularly on the problem of the control of the assistant nurse. After a protracted meeting, tea was served in the nurses' dining room, where members were met by the chairman and committee members, and by the Rev. S. C. Dean. Music was given by the band of the East Barnet A.R.P. Concert Party, which is composed mainly of stretcher-bearers. Its presence therefore, seemed particularly appropriate to the occasion. Miss M. Wright, who is now on active service, was given specal leave to attend the meeting.

The New President

THE newly elected president of the Royal College of Surgeons is Sir Alfred Webb-Johnson.

A New Pharmacy and Medicines Bill

THE new Pharmacy and Medicines Bill requires that after January 1 all medicines, except those made up to meet individual needs, must bear a statement of their composition.

Increases for Midwives

WEST Riding County Council midwives employed at Emergency Maternity Homes are to have increased salaries, including war bonus and uniform allowance.

A Lorge Scale Effort

A CONCERT held at Bournemouth on June 26 in aid of the Elderly Nurses' National Home Fund had as artistes Moiseiwitsch, Isobel Baillie and Trevor Jones, with Gerald Moore at the piano. The concert, after expenses were paid, realized £340.

Inter-Hospital Nurses Swimming Club

Will all members kindly note that a swimming gala—similar to that of last year—will be held at 2.30 p.m. on Saturday, August 9, at the London Hospital nurses' swimming baths (by kind permission of the matrdn). Each hospital who is a member of the Club is being sent a notice giving full particulars but any who do not receive these should communicate with the hon. secretary, Miss Vera Butterfield, 15, Woodlands Road, Loughton, Essex.

From Scotland

Two Cots Endowed

THE Royal Hospital for Sick Children, Glasgow, has received a bequest of £500 to endow two cots.

College and New Scale

THE Aberdeen Public Health Committee has adopted the new scale of salaries for nurses put forward by the Joint Industrial Council, on which the College is represented.

Glasgow Child Welfare Exhibition

A SPECIAL exhibition for child nursery enthusiasts was opened on June 25, in the Scottish Building Centre at Glasgow, by the Rt. Hon. Lord Provost, Sir Patrick Dollan.

Latest Aberdeen Provision

THE opening of the new ante-natal hospital at Aberdeen by Mr. Tom Johnston, Secretary for Scotland, was arranged for this week. The building, which took two years to complete, will be an important annexe to the Maternity Hospital, to which it is connected by a corridor.

Coming Events

Catholic Nurses' Guild, Leeds.—A short outing to Kickstall Abbey has been arranged to take place on Thursday, July 24. Members are asked to meet at 5.30 p.m. inside the Abbey gates. Tea may be obtained there and members hope to get back to town in time for the 7.30 p.m. Benediction at the Cathedral.

The Ross and Barrie-Lambert Lawn Tennis Challenge Cup Competitions for Nurses.—The finals will be played at 2.30 p.m. on Saturday, July 26, at Hammersmith Hospital, W.6, challenge cups will be presented by Miss M. G. Lawson, Deputy Nursing Officer, Ministry of Health, and tea served. Trolley buses for Hammersmith, 628 or 630; underground, Central London, Wood Lane Station. R.S.V.P. to Matron, Hammersmith Hospital, W.6.

City General Hospital, Leicester.—A preliminary meeting has been called for 3 p.m. on Saturday, July 26, in the Nurse's Recreation Room, to draw up the necessary regulations for the formation of a Leicester City General Hospital Nurses' League. It is hoped that as many as possible of the trainees of the hospital will attend. Owing to the catering difficulties notification of attendance would be appreciated. Very limited hospitality for the night can be offered on application to Matron before July 22. A number 28 'bus, from Charles Street to Broad Avenue leaves approximately at 2.11 p.m., 2.25 p.m., 2.39 p.m. and 2.53 p.m.

West Middlesex County Hospital, Isleworth.—A Spitfire Fund garden party will be held at 3 p.m. on Saturday, August 2, at this hospital, and all past members of staff and their friends are invited. Matron, Miss E. Huggins, will gratefully accept any contributions.

IN PARLIAMENT

Mr. Brooke asked the Minister of Labour whether he could make a statement about the development of nursing services in factories where women were employed; how many training courses for factory nurses had been established through his agency, and how many nurses who had passed through these courses now held factory appointments.

Mr. Ernest Bevin.—I have no detailed statistics on this subject but I am advised that the number of nurses employed in factories has largely increased of late. Three special short courses, at which trained nurses can receive supplementary instruction in industrial nursing, have so far been arranged for by my Department. Sixty-eight nurses have attended these courses, 50 of whom have obtained factory appointments.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries.

Education Department

For part time Nurse Teachers' and Diploma Course anatomy and hygiene lectures see *Nursing Times*, July 12, page 573.

Public Health Section

A meeting of industrial and other public health nurses is to be held at the Standard Motor Company, Ltd., Coventry, on July 26, by kind permission of the management. The subject for discussion will be "The Co-ordinatioa of the Public Health Services with those of Industry." Discussion to be opened by Miss I. H. Charley, chairman of the Public Health Section.

Branch Reports

Burnley and District Branch.—The first members' meeting of this newly formed branch will be held, by kind permission, at 3.30 p.m. on Saturday, July 26, at Reedyford Hospital, Nelson. It will take the form of a garden party. (Tennis players, please bring your rackets!) If the weather is wet, the meeting will be held in the hospital. Members of the Royal College of Nursing and nurses who wish to become members of the College are invited. The branch covers the districts of Burnley, Nelson, Colne, Earby, Padiham and Rawtenstall. Will those intending to be present please notify Miss Clarke, matron, Reedyford Hospital, Nelson, Lancs., before Wednesday, July 23.

Dorset Branch.—There will be a meeting at 3.30 p.m. on Saturday, July 26, at Bedford House, Bridport. Miss Adams will give an account of the College Annual General Meeting. Tea: members, 6d.; non-members, 1s. All trained nurses welcomed.

Edinburgh Branch.—A general meeting of the Edinburgh branch was held in the Nurses' Club on Friday, July 4, Miss Milligan, R.R.C., president, in the chair. Approximately 30 members were present and a welcome was extended to visitors from the 18th General Hospital and to Miss Stewart, Area Organizer. Interesting reports were received from:—(*a*) Miss E. Thomas, of the annual meeting of the Student Nurses' Association. (*b*) Miss Greig, of the Annual Meetings of the College, of the Sections within the College, the Conference, the "social functions" and of the Branches' Standing Committee meeting, held in London from June 12 to 14. Miss Greig pointed out that owing to illness Miss Way, who was to have represented the branch, had been unable to travel to London, and Miss Buchan, the second representative, owing to pressure of work had sent her apologies for absence that afternoon. (*c*) Miss Udell reported that the Scottish Board had now occupied its new offices and that the first book-case had been gifted to the library, which it was hoped to start in the near future. She paid tribute to the generosity of the Sister Tutor Section in Scotland which had made a donation of money which would be most valuable. The Ambulance Fund had exceeded the amount aimed at, and the ambulance would be ready for presentation to the Department of Health shortly. Details of the presentation would be sent to branch secretaries in due course. (*d*) Miss Butter told members that application had been made by the hon. secretary to the Board of Trade for official recognition of the branch work-party; no answer had been received yet. (*e*) The hon. treasurer stated that subscriptions came in very slowly; 225 members had paid to date. There were £10 15s. 5d. on current account, and in the Savings Bank £256 9s. 8d. (*f*) The hon. secretary reported that the membership had reached a new record of 432; there had been four changes of address. Fifty-two letters and 938 notices had been sent out during the past two months. *Inter-hospital tennis tournament.*—It was agreed to have the tournament for the *Morven Cup*, and Miss Salzmann's kind offer to make the arrangements for the individual matches was gratefully accepted. *Winter syllabus of lectures.*—A few suggestions were made by members present, and it was agreed to try to incorporate these in the programme for the winter of 1941-42. It was decided to hold a business meeting combined with the work-party during the third week of each month from October until April inclusive, but that in December a lunch should be arranged. The lectures would be held during the first week of each month, December excepted. It was left to the executive committee to work out the details.

Hastings and District Branch.—On July 9 members enjoyed the hospitality of Mrs. Wimshurst in her beautiful garden at Bexhill. The local representative of the branch gave a brief account of the annual meeting of the Branches' Standing Committee, and Miss Christie, Area Organiser, spoke on the College Annual Conference, and section meetings. Sympathy was expressed to Mrs. Wimshurst, who was unable, through illness, to entertain her guests personally. This message was conveyed to her by her husband and by Miss Healey, matron of the Bexhill Hospital. No further meetings will be held until the end of September; future arrangements at present include a proposed visit, at the invitation of Miss Healey, to the Bexhill Hospital, when the speaker will be Mr. N. L. Shepperd, F.R.C.S., and a general meeting to discuss the agenda of the next meeting of the Branches, Standing Committee in October.

Paisley Branch.—The summer meeting of the branch was held at "Iomaire," Paisley, by kind invitation of Mrs. F. Matheson. Miss Stewart, Area Organizer, gave a report of the Branches' Standing Committee meeting, and an interested discussion followed. New members present were very warmly welcomed. A delightful tea and a walk in the very lovely garden concluded a most enjoyable meeting.

Portsmouth Branch.—A lecture will be given at 7.45 p.m. on Tuesday, July 22, at St. Mary's Hospital, Milton, Portsmouth, on "The Treatment of Wounds and Burns by the Envelope Method," by Surgeon Commander Bunyan, R.N.V.R. All trained nurses are invited as well as members of the Royal College of Nursing.

Plymouth and District Branch.—A ramble through the grounds of Mount Edgecumbe has been arranged for Saturday, July 26. Members to meet at 77, Durnford Street, at 3 p.m., bringing their own refreshments. If weather is unsuitable a whist drive will be held at Durnford Street.

Stirlingshire Branch.—Miss A. Gray-Buchanan kindly invited members and friends to Parkhill, Pelmont, on June 16, when tennis and other games were played. After a very enjoyable tea, Miss Gray-Buchanan gave a most interesting account of her visit to the Branches' Standing Committee held in London. She also spoke of the great loss the branch had sustained in the death of its first president, Miss M. Davidson, R.R.C., at her home in Dollar. Miss Davidson was a regular attender at the meetings, and was always so interested in the members and gave her advice and time unstintedly to the well-being of the branch.

Swansea and South Wales Branch.—A most enjoyable at-home was held on June 28 at Parc Beck, by kind permission of Miss White, matron of Swansea General Hospital. Tea was served on the terrace. Members and friends joined in various games, chatting in the glorious sunshine. A charge was made for admission and the sum of £4 13s. 8d. was forwarded to help the funds at headquarters.

RESIGNATION

Miss M. W. H. Glass, S.R.N., S.C.M., has resigned from her post as matron of the Macclesfield General Infirmary, and her resignation will come into effect on July 31. Miss Glass trained at the Sheffield Royal Infirmary, and before being appointed matron was sister tutor at Leeds General Infirmary.

Nation's Fund for Nurses

It is natural that one should feel and sympathize more keenly with those in great need during the winter months. A hard frost is the means of bringing in much help to our Fund to give warmth and comfort to our elderly nurses. But these nurses need your help in the hot summer weather too, and we ask once again for money to send them for short holidays into the countryside. August is usually stifling in the cities and we should like to feel that we were able to provide them with clean fresh air now to make them fit to face the winter again.

Donations for Week Ending July 12

	£	s.	d.
S.R.N., Devon (monthly donation)		1	
Mrs. E. Clarke	3	0	
Emergency Hospital, Dalston (sale of matches, 8s. 4d.; donation from a private patient, 10s.; collection by nursing staff, 11s. 8d.)... ...	1	10	
Southern Railway Divisional Superintendent's Office, Orpington, collection by staff in memory of Mr. W. Willis (balance after buying a wreath)		12	
Matron, sisters and nursing staff, Llanelly and District General Hospital	1	4	
Staff of the Halifax General Hospital	2	0	
Staff of the General Hospital, Swansea, (monthly contribution)	1	0	
	£9	8	
Total to date	£5,656	15	1

We are very grateful to Miss C. Dougall and three anonymous donors for helpful *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Crossword Puzzle No. 490

Prizes will be awarded to the senders of the two correct solutions first opened on July 23; first prize, 10s. 6d.; second prize a book.

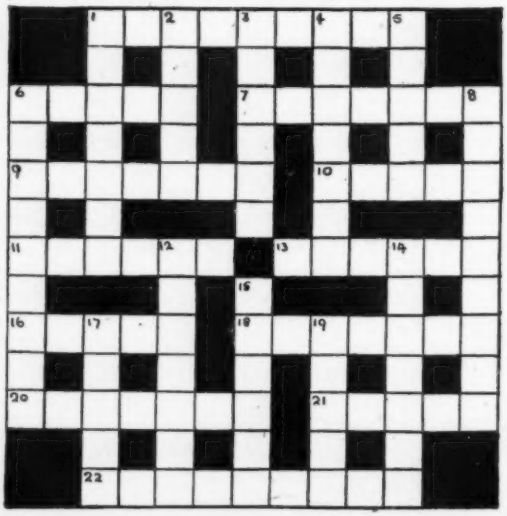
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 23, addressed to "Crossword Puzzle No. 490," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d. in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. History of a newspaper.
6. Describes locks or a bird.
. Sweden says she is but . . .!
9. A rose or a wheeled chair can be this way.
10. A bad one is banned by shopkeepers.
11. Unwrapped with a mighty weapon at heart.
13. Severe trial is mostly a water fall.
16. Permeate and inspire.
18. A wanton offence finishes in anger.
20. A drinking vessel puts formidable arms first.
21. The most important day in life.
22. Soaked—began resting and ended by paying local dues.

Clues Down

1. A pre-war delicacy.
2. Of the kidneys.
3. On a nine basis.
4. We rarely see this tea cake now.
5. The bird with a worm.
6. Clothes have just occupied his attention.
8. Of the larynx.
12. Impeccably attired.
14. Fitted in with Edward in the rear.
15. To wield together.
17. Special church notices.
19. A principle punctuated with high explosive.



Solution to Puzzle No. 489

Across.—3, Syrup. 8, Alert. 9, Run in. 10, Aspic. 11, Every. 12, Usual. 13, Error. 14, Ire. 15, Lo[illegible] 18, Amulet. 20, Nature. 21, Aseptic. 22, Omi[illegible] 23, Keel. 24, Schisms.

Down.—1, Cauterisation. 2, Replete. 3, Stray[illegible] 4, Rampart. 5, Procure. 6, Unusual. 7, Intelligently 16, Pleats. 17, Stocks. 19, Teeth. 20, Notes.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss A. P. Nicholson,
Selsey, Sussex;

and a book prize to:—

Miss F. Chapman,
Marylebone Road, N.W.1.

Their solutions to Puzzle No. 488 were respectively the first and second correct ones opened on July 8.

Name .....

Address .....

.....

Student Nurses' Association

In perfect weather, a most successful rally of the Student Nurses' Association units in the north-east of England was held in Harrogate, Yorkshire, on July 11; 75 members attended, representing 24 units. Guides, recruited from among College members in Harrogate hospital and public health services, met the delegates' trains and buses and conveyed the members to Miss L. E. Montgomery's home, where soup and tea were served and picnic lunches eaten. The student nurses next visited the beautiful valley gardens, where roses of every hue made a feast of colour.

At 3 p.m. delegates collected at the Imperial Café for a business meeting, with D. D. Payne, Esq., M.D., D.P.H., Medical Officer of Health and School Medical Officer for the Borough of Harrogate, as chairman. Distinguished visitors included G. G. Stephenson, Esq., hon. treasurer of Harrogate Hospital, Miss L. E. Montgomery, Northern Area Organizer, and Mrs. C. M. Stocken, Secretary of the Student Nurses' Association, Royal College of Nursing. Messages from the President of the College, Miss M. Jones, O.B.E., A.R.R.C., who sent a very special greeting to the student nurses, from Miss F. G. Goodall, and from the Mayor and Mayoress of Harrogate were read. The chairman said he was very happy to welcome the delegates to Harrogate and was both delighted and amazed to see such a large number present. He felt the student nurses must be very proud of their organization, and was glad to know that the professional interests of the student nurses were being so carefully looked after.

Miss Miriam Linney, a representative from Harrogate and District General Hospital, gave a report on the Association's annual meeting in London; Miss Padmore, of St. Luke's Hospital, Bradford, described her unit's activities; and Miss Smith, of the Memorial Hospital, Darlington, gave an account of the recent exhibition held there.

A representative from the General Infirmary at Leeds, gave a report of a visit to London and the Hammersmith Hospital Dietetic Department, and the representative from the Dewsbury and District General Hospital described the activities of her unit.

Mrs. Stocken said she was happy to meet the student nurses from the north, especially those who had not been able to attend the annual meeting. She said she was very sympathetic regarding the difficulties being experienced by many units at the present time, but thought they could turn these difficulties into opportunities and gain experience which would be a valuable asset. The experience of yesterday, the opportunities of to-day and hopes for a bright tomorrow, constituted the material from which they must fashion their future.

After a vote of thanks a delightful tea was served, and the company then proceeded to the Royal Baths where experienced guides conducted the party round the many departments and explained the various spa treatments. The visitors sampled the Kissinger water in the Pump Room. (*See page 577*)

Everyone felt the day had been well spent, and Miss Montgomery may be heartily congratulated on arranging this rally—the first in the north—so efficiently and with so much care for the comfort of the student nurses. Very real thanks are due to Miss Keene, matron of the Royal Baths, for permitting the tour of the Baths and for personally conducting the party. Grateful thanks are also accorded to Miss Daly and Miss Ramsey, public health workers in Harrogate, and Miss Scott, sister tutor of the Harrogate Hospital, and many of her student nurses deserve special thanks.

Prizegivings

Leicester City General Hospital

At the Leicester City General Hospital, Miss A. Graham won the Matron's prize for the highest marks in practical ward work.

Royal Sussex County Hospital

The medallists at the annual prizegiving of the Royal Sussex County Hospital, Brighton, were :—*Gold medal.*—Miss E. C. Hughes. *Silver medal.*—Miss A. R. Hoggarth. *Bronze Medal.*—Miss J. A. M. Voysey.

Whipps Cross Hospital

Among the awards presented last week by Mrs. Cook, councillor, to nurses of Whipps Cross Hospital, E.11, were :—*Gold medal.*—Miss A. L. Williams. *Bronze medal.*—Miss A. M. Marshall.

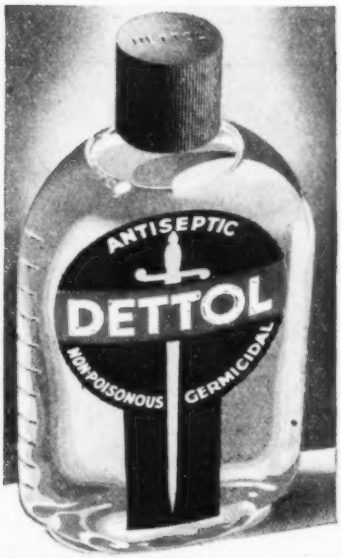
Sunderland Royal Infirmary

At the annual reunion of the Sunderland Royal Infirmary held on July 3 in the new nurses' home, Lady Londonderry presented the following awards :—*Bronze medals.*—The Misses C. Townsley, L. Wilcox and E. Wadby. *Silver medals.*—The Misses R. O'Marney and E. Carr, and Mr. Rowney. *Matron's prize.*—Miss Bolam.

OBITUARY

We regret to announce the death on June 18 of Miss Ethel Foskett, Queen Alexandra's Imperial Military Nursing Service Reserve, while on active service in the Middle East. Miss Foskett trained at the Royal Victoria Hospital, Newcastle-on-Tyne. She joined the Queen Alexandra's Imperial Military Nursing Service for India in 1932 and served there for nearly four years. Later she enrolled in the Queen Alexandra's Imperial Military Nursing Service Reserve, and was sent to Egypt.

Confidence in Antisepsis



From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

Dettol is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish Dettol and to win professional confidence. Dettol can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus—even in considerable quantity—is present.

DETTOL TRADE MARK

THE MODERN ANTISEPTIC

RECKITT AND SONS, HULL AND LONDON. (PHARMACEUTICAL DEPT., HULL)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

WEST SUSSEX COUNTY COUNCIL

APPOINTMENTS

APPLICATIONS are invited for the following appointments:—

HORSHAM INSTITUTION

Staff Nurse. Salary £95 per annum.

EAST PRESTON INSTITUTION

Temporary Assistant Nurses (resident or non-resident). Salary for resident nurses £60 rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent. salary and bonus not to exceed £72 10s. per annum, or non-resident, £120, rising £2 10s. annually to £132 10s. per annum, plus bonus of 5 per cent.

Trainee Assistant Nurses. Salary £35 for first year, £40 for second year, plus bonus of 5 per cent. thereafter on qualification, permanent superannuable appointment as Assistant Nurse, salary £60, rising £2 10s. annually to £72 10s. per annum. Candidates must be 18 years of age and need not have had previous experience.

Porter and Portress (joint appointment). Salary of the Porter will be £60, rising £2 10s. annually to £70 per annum, plus bonus of 5 per cent. and the Portress £45, rising £2 10s. annually to £55 per annum. Candidates must be husband and wife and possess previous experience. The Porter should have a good knowledge of gardening, the control of male labour and the keeping of Institution books.

Temporary Male Assistant Nurse (non-resident). Wages £2 10s. per week, rising by annual increments of 4s. to £2 17s. 8d. per week, plus bonus not exceeding 3s. 9d. per week.

MIDHURST INSTITUTION

Porter and Cook (joint appointment of man and wife, no accommodation for children). Salary of the Porter will be £60, rising £2 10s. annually to £70 per annum, plus bonus of 5 per cent., and the Cook, £55, rising £2 10s. annually to £65 per annum.

Except where otherwise stated, the appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts, excepting Trainee Assistant Nurses, are superannuable under the Local Government Superannuation Act, 1937, and all are subject to medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 26th July, 1941.

T. C. HAYWARD,
Clerk of the County Council.

County Hall,
Chichester.
16th July, 1941. (532)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF NURSE FOR V.D. DEPARTMENT

MUST be State-registered. Salary £95 per annum. Uniform material provided. Apply to the Maatron, giving details of training and experience. (482)

GUY'S HOSPITAL, LONDON BRIDGE, S.E

PAYING PATIENTS' BLOCK

VACANCIES for **Resident Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (417/2)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £75 per annum. Uniform material provided. F.S.S. in force. Apply with matrons' names for reference to Matron. (316)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
18th July. 1941.

DUDLEY AUKLAND,
Clerk of the Council. (587)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

COMPLETE TRAINING SCHOOL

TWO **Staff Nurses** required, S.R.N., one with theatre experience. The scale of salaries is now under revision and will be increased as from July 1st from present rate of £75. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (546)

THE NEW SUSSEX HOSPITAL, WINDLESHAM ROAD, BRIGHTON

(84 BEDS, INCLUDING 24 E.M.S.)

TWO **Staff Nurses** required. Commencing salary £70 per annum and £5 war bonus Federated Superannuation Scheme in force. Apply with full particulars to the Matron. July 7th, 1941. (395)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

NURSES, female, single. Age between 19 and 36.

Wages 45s. per week rising to 64s. together with temporary War Bonus. Lodging, washing and uniform free. Board is provided and charged for, at present 14s. per week. Subject to certain conditions these posts are pensionable under the Civil Service Superannuation Acts.

Opportunities afforded for training in the care, including nursing and occupational and recreational training of Mental Defectives. Nurses sit for the R.M.P.A. Certificate in the Nursing of Mental Defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (212)

PUREY CUST NURSING HOME, YORK

REQUIRED **Staff Nurse,** S.C.M. Salary £80. Uniform provided.

Apply, with full particulars, to Matron. (200)

MANCHESTER ROYAL EYE HOSPITAL

STAFF **Nurses** required. General trained and Ophthalmic Certificated. Salary £75 p.a. Also **Staff Nurses,** general trained, for training in Eye Nursing. Lectures given by the Honorary Staff.

Ophthalmic Certificate given on completion of one year's service. Salary £65 first year, £75 second year. Apply Matron. (150)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (99)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital.

Salary will be based on previous approved service. For application form and full particulars apply to the Medical Superintendent. (187)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

STAFF **Nurses** required, S.R.N., for wards and private blocks. Salary £80—£95 per annum, extra £5 if S.C.M. Federated Superannuation Scheme in force.

Apply to Matron. (401)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards and Theatres. Salary to commence £70 per annum; with C.M.B. Certificate, £75 per annum.

Also State-registered **Nurses** required to take Midwifery Training Part A.

For full particulars apply to the Matron. (132)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

STAFF **Nurse** wanted for Theatre. Must be S.R.N. Theatre experience essential.

Also **Staff Nurse** for Casualty Department and **Staff Nurse** for Children's Ward. Must be S.R.N. Commencing salary £65 rising £5 per annum to £75. Uniform provided. F.S.S. in force.

Apply giving particulars of training and matron's name for reference to Matron. (22[illegible])

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (2[illegible])

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

FULLY trained **Nurses** required for Nursing Home and private work. Salaries £95 (including War Bonus). F.S.S. in force.

Apply Superintendent. (7[illegible])

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (8[illegible])

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent.

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (3[illegible])

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (4[illegible])

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (3[illegible])

THE LONDON CHEST HOSPITAL VICTORIA PARK, E.2

AND COUNTRY BRANCH HOSPITAL WITH SOME EMERGENCY MEDICAL SERVICE BEDS

REQUIRED, State-registered Nurses wishing to gain experience in Tuberculosis and other chest diseases. Lectures and Certificate given. Commencing salary £85 per annum. F.S.S. if required. Uniform provided.

Probationer Nurses for training in Affiliated Training School. Practical training given in London and in Country Branch Hospital. Salary £30 and £35 per annum and a bonus.

For particulars apply to Matron. (43[illegible])

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron (37)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (38)

BECKENHAM AND PENGE JOINT MATERNITY HOME, STONE PARK AVENUE, BECKENHAM, KENT

STAFF **Nurse**, S.C.M., required. Salary £80 rising to £95 per annum plus War Bonus.

Applications, giving age, training, and experience with copies of testimonials to Matron. (426)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (29)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

STAFF **Nurse**, S.R.N., required for Male ward. Salary £75 p.a.
Apply to Matron. (469)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

STAFF **Nurses**, S.R.N. Salary £80—£85 per annum with usual emoluments, extra £5 for S.C.M. Federated Superannuation Scheme in force. Apply to Matron and send Matron's name for reference. (483)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Assistant Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £45 per annum plus £5 in respect of each year of previous nursing experience (maximum £65 per annum), together with the usual residential emoluments.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz: 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than the 31st July, 1941.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall,
March, Cambs.
9th July, 1941. (492)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.
Apply Medical Superintendent. (218)

CITY OF MANCHESTER

STUDENT **Nurses** wanted now and later at the following Municipal Hospitals —:

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years).
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments.
(417/15

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

ASSISTANT **Nurses** required at the above Sanatorium, with nursing experience. Tuberculosis experience preferred, but not essential.

Applicants must not be over 45 years of age.

Salary £75 6s. per annum, with board, uniform and laundry.

Any person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Applications should be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham.

THOMAS ALKER,
Town Clerk.
Town Hall,
Oldham.
9th July, 1941. (521)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

ASSISTANT **Nurses** required for decrease of hours—96 per fortnight.
Salary £60, with uniform. Holiday board allowance and War Bonus.
Apply with names for references to Matron. (537)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—
Shabden Park Hospital, Chipstead.
Warren Road Hospital, Guildford, Surrey.
Surrey County Sanatorium, Milford, Near Godalming.
Epsom County Hospital, Dorking Road, Epsom.
Cumberland House, Whitford Gardens, Mitcham.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
18th July, 1941. (581)

CITY AND COUNTY OF NEWCASTLE-UPON TYNE
SHORESTON HALL,
SEAHOUSES,
COUNTY NORTHUMBERLAND
HOME FOR YOUNG CHILDREN
30 COTS

APPLICATIONS are invited for the post of **Assistant Nurse.** Applicants must have had nursery training and previous experience in the care of young children. Salary £90 per annum, rising by annual increments of £5 to £100, plus cost of living bonus (2s. 3d. per week), together with the usual residential emoluments valued for superannuation purposes, at £65.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon Tyne, 1. (606)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

ASSISNTAT **Nurses** (Resident) required for the above Infirmary. Previous experience essential. Uniform provided. Salary £5-£6 essper annum, according to experience together with usual residential emoluments.

Apply personally, or in writing, to the Matron, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12. References essential. (332)

COUNTY BOROUGH OF SOUTHPORT

WANTED two **Assistant Nurses** for the Christiana Hartley Maternity Hospital, Curzon Road, Southport.

Salary £65 to £75 per annum plus cost of living award. Full holidays and uniform allowance provided.

Apply to the Matron stating age, experience, and send copies of two testimonials. (473)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.
Commencing salary £50 to £60, according to experience.
Apply Matron. (23)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION, NEAR DUDLEY

ASSISTANT **Nurses** with some experience, salary £50 p.a. rising £5 annually to £60 per annum, plus War Bonus 2s. 6d. per week and residential emoluments. Modern Nurses Home. Good off duty.

Assistant Nurses with some experience. Non-resident, salary £2 per week plus 5s. War Bonus. No food, but uniform provided.

Apply Master, Sedgley Institution, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council.
(515)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

PROBATIONER **Nurses** required, well educated, age 18 to 30 years. Four years training. Salary £25—£30—£35—£40. Apply by letter or in person any morning, to the Matron. (438)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32).

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (59)

KETTERING AND DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.R.N. Three years training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for two years. Coaching by Honorary Medical Staff and Sister Tutor.

Salaries £20, £25, £30, plus 10 per cent. War Bonus.

For brochure and application form apply to the Matron. (65)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (47)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (28)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

RECOGNISED TRAINING SCHOOL (E.M.S. SECTION VI)

VACANCIES for **Probationers.** Candidates must be strong and well-educated. Lectures by Sister-Tutor and Honorary Medical Staff.

For full particulars apply to Matron. (527)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for well-educated **Probationers.** The Hospital is in the Emergency Hospital Service, which provides for inter-hospital transfers. Resident Sister Tutor.

Apply Matron. (509)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD (336 BEDS)

WELL educated **Probationers** required for two years' training, age 18 years.

Salary £50, £53, £60 with uniform.

Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examinations.

Apply with stamped addressed envelope to Matron. (534)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (417/10)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL) CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (570)

NOTTINGHAM GENERAL HOSPITAL

(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND WALES)

PROBATIONER **Nurses** required. Ages between 19 and 32 years. Apply to the Matron for full particulars. (131)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

APPROVED TRAINING SCHOOL RESIDENT SISTER TUTOR

THERE are several vacancies immediately for well-educated **Probationers.** Salary £24—£28—£32—£36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (597)

BRISTOL ROYAL INFIRMARY

(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

WEST LONDON HOSPITAL, HAMMERSMITH, W.6

PRELIMINARY TRAINING SCHOOL ATTACHED, ALSO BASE HOSPITAL IN THE COUNTRY

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age from 18 years. Three years training.

Applications should be addressed to the Matron, from whom all further information may be obtained. (319)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

AFFILIATED TRAINING SCHOOL (RESIDENT SISTER TUTOR)

WELL educated **Probationers** required. Salary commencing £25 per annum. Apply to Matron. (317)

ST. HELENS CORPORATION HOSPITALS

PEASLEY CROSS ISOLATION HOSPITAL

PROBATIONER **Nurses** required for the above hospital. Two years training for the General Nursing Council examination in fevers.

Salary £45 first year, £52 10s. second year, with board-residence, uniform, etc. Salary at present subject to a temporary war cost-of-living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a superannuation scheme in force.

Apply, giving full particulars to the Matron Peasley Cross Isolation Hospital, St. Helens. (341)

COTTAGE HOSPITAL, HOYLAKE CHESHIRE

PROBATIONER **Nurse** required. Salary: First year £24, second year, £30, with £5 uniform allowance p.a.

Apply giving full particulars and two names and addresses for reference to Matron. (638)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (20)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (46)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (6)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (68)

CROYDON GENERAL HOSPITAL

RECOGNISED TRAINING SCHOOL FOR NURSES

THERE are vacancies for suitably educated candidates as **Probationer Nurses.** Age not less than 17 years. Lectures given by Medical Staff. Sister Tutor in residence.

For forms of application and further particulars apply in writing to the Matron, General Hospital, Croydon. (422)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school-leaving age in terested in the Nursing Profession. (73)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (67)

MACCLESFIELD GENERAL INFIRMARY

(100 BEDS)

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

WEST HAM SANATORIUM FOR CHILDREN, LANGDON HILL, LAINDON, ESSEX

(40 BEDS)

REQUIRED, **Probationer;** not a training school. Salary £38—£42 per annum, plus cost of living bonus, 2s. 6d. per week, with board, laundry, and use of uniform. Four weeks annual holiday, with board allowance of £1 2s. per week if over 21 years; 16s. 6d. if under 21. Appointment subject to terms of Local Government Superannuation Act, 1937. For further particulars apply to Matron. (627)

ROYAL CANCER HOSPITAL (FREE), (Incorporated under Royal Charter) FULHAM ROAD, LONDON, S.W.3

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers,** age 18-25. Salary £25—£30 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided. Applications to be made to the Matron. (624)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER) (340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (24)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS

(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must be in good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £21 with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (3)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS.

100 BEDS AND 28 EMERGENCY BEDS (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED now and later, **Probationers.** Commencing salary £20 p.a. with uniform. Must be strong and well educated from 17 years of age.

For particulars, apply to Matron. (32)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching by experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (21)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from students and well educated girls from 18 to 19 years of age, who wish to train as **Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses, on supplementary register of G.N.C. Register.

Apply Matron. (24)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30 plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing may also apply for two years' general training.

Enquiries to be addressed to the Matron. (56)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Sick Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (101)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matrons of the Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (40)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9.
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms, Apply Matron. (298)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (192)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (4)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing. Orpington Institution.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (41)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 15s. 7d., second year £41 10s. 5d., third year, £47 5s. 4d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (529)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)
COMPLETE TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Salary £30—£35—£40 p.a. For particulars apply to Matron. (470)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

PROBATIONER **Nurses** (female) required, previous experience not necessary. Full training given for the Certificate in Mental Nursing.

Commencing wages 37s. 2d. for 60-hour week or 33s. 5d. for 54-hour week. A temporary emergency bonus of 4s. 6d. per week is paid in addition. Uniform free. A reasonable charge is made for board, lodging and washing when taken in the Hospital. 21 days annual leave.

The appointments are subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

For forms of application and further particulars apply to the Medical Superintendent. (188)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (8)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

NURSES (Probationary) Female required, between 18 and 30 years of age.

Salary £40 a year, rising on promotion to £93 with board, lodgings, washing and uniform, and War Allowance of £9 15s. a year in addition.

Apply to the Medical Superintendent. Envelope to be marked "Nurse." (610)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 p.a. plus 3 per cent. War Bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn. (533)

C.M.B. **Nurse** required at once for charge of Maternity Department. Apply with all particulars to Matron, Springfield Nursing Home, Britannia Square, Worcester. (541)

DISTRICT **Nurse Midwives** required. S.R.N. and C.M.B. with district experience. S.R.N. and C.M.B. Salary £200 rising to £220. C.M.B. £160 rising to £180 p.a. Cyclists. Application form from County Superintendent, County Health Office, Huntingdon. (494)

FEVER Trained **Nurse** wanted. Salary £65 and uniform. Apply to Matron, Isolation Hospital, Barnet, Herts. (520)

INDUSTRIAL vacancy immediately for State-registered **Nurse** with midwifery Certificate. Salary £200 p.a. Apply to Welfare Supervisor, Kork-N-Seal, Charlton, S.E.7. (616)

JUNIOR **Sister** required with theatre experience if possible. Salary £75. Uniform allowance. F.S.S. in force. Apply Matron, Trowbridge and District Hospital. (550)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

QUEEN'S **Nurse** wanted for Tingwall, Whiteness and Weisdale, Shetland; combined duties undertaken; lodgings provided for the nurse and a proficient motorist required. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (523)

QUEEN' S.R. **Nurses** to qualify for Roll. £70 during training, then £75 rising. F.S.S. Holiday allowance. Vacancies September. **Staff Nurses** also required. Apply Matron, Queen's Nurses' Home, Sheffield 10. (530)

QUEEN'S **Nurses** required urgently for Poulton, Woolston and Rixton; double district near Warrington, general and midwifery nursing, furnished house, motorist and cyclist. One nurse required. Oswaldtwistle; double district, senior nurse required, general nursing only, cyclist, nicely furnished house, Leyland; double district, one nurse required, general nursing, cyclist, nicely furnished house, County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (540)

QUEEN'S **Nurses.** S.R. Nurses to qualify for the Roll. Salary to Scale. F.S.S.N. Opportunity to take Part II midwifery training at the Home. Arrangements made for Part I if desired. Apply Matron, Essex County Nurses' Training Home, Beachcroft Road, Leytonstone, E.11. (377)

QUEEN'S **Nurse** required or S.R. nurse to qualify for Queen's Roll. C.M.B. F.S.S. Holiday allowance. Salary to scale. Apply Superintendent, 27, Bessborough Gardens, S.W.1. (354)

QUEEN'S **Nurses.** State-registered nurses required for Roll, now and later. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (235)

QUEEN'S. **Midwife** required. Part II Training Home. Salary to scale. Apply Matron, District Nurses' Home, Beachcroft Road, Leytonstone, E.11(112)

QUEEN'S. Two State-registered **Nurses** required to qualify for Roll. F.S.S. in force. Vacancies September. Apply Superintendent, Nursing Institute, Worcester. (213)

QUEEN'S NURSES WANTED

Watford. Experienced nurse as assistant Superintendent. Candidates trained for Queen's Roll. Eleven on staff. Cyclist. Salary according to experience.

Lincolnshire County Nursing Association (Holland and Kesteven Division) Experienced Queen's nurse as assistant. Health Visitor's certificate. Motorist. Commencing salary £240. Own living arrangements.

Berkshire County Nursing Association. Emergency staff required. Combined duties. Cyclists. Able or willing to learn to drive a car. F.S.S.

Bury St. Edmunds, Suffolk. Senior of four, also one for staff. General nursing and midwifery. Cyclist. Home. Salary according to experience.

Almondsbury, Gloucestershire. Two employed, one required. Combined duties. Cyclist. Motorist. Scale salary. Own living arrangements.

Ash, Surrey. Double district, one required. General nursing, relief midwifery. Cyclist. Separate living arrangements. Salary £200 rising £6 5s. to £250. Uniform and laundry allowance.

Bognor, West Sussex (Felpham area). Combined duties, cyclist. Salary £192 12s. rising to £212 12s. Own living arrangements.

Braunstone, Leicestershire. Two employed, one required. General nursing and midwifery. Inclusive salary to scale. F.S.S. Furnished rooms.

Caterham Valley, Surrey. Single district. General nursing and midwifery. Cyclist. Salary £200 rising by £5 to £250. Uniform and laundry £17. Rooms.

Corby, Northamptonshire. Two for staff of three. September 1st. General nursing and midwifery. Cyclists. Scale salary. Home and housekeeper provided.

Coseley, Staffordshire. Extra nurse for relief duty for 5 midwives and 2 general nurses. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8, accommodation in Home, reasonable charge.

Queen's Nurses Wanted—*Contd.*

Cowes, Isle of Wight. One for staff of three. General nursing and midwifery. Cyclist. Scale salary. Home.

Cranbrook, Kent. Single district. General nursing and midwifery. Car owner £50 p.a. allowance. Salary £210 rising by £10 to £250. Uniform and laundry £16 10s. Rooms.

Evesham, Worcestershire. Three employed, one required. Combined duties. Cyclist. Scale salary. Home.

Harrietsham, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 to £250, uniform and laundry £16 10s., rooms available.

Hoddesdon, Hertfordshire. Three employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Huthwaite, Nottinghamshire. (Newly affiliated.) Single district. General nursing and midwifery. Cyclist. Inclusive salary minimum £200 rising to £220, uniform £8. Rooms.

Newbury, Berkshire. Five employed, one required to live with two others. Cyclist and able or willing to learn to drive a car. Inclusive salary. F.S.S.

Oldbury, Worcestershire. One required for staff of five. General nursing and relief midwifery. Cyclist, motorist for preference. Scale salary. Home.

Plympton, near Plymouth. Double district, suitable for friends. General nursing and midwifery. Cycle and car provided. Motorists preferred. Salary £190 rising to £210 according to experience. No house available at present.

Rubery, Worcestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms, live separately.

Rugby, Warwickshire (Hillmorton area). General nursing and midwifery. Cyclist. Scale salary. Own living arrangements.

Springfield, Essex. Single district. General nursing chiefly, some midwifery. Cyclist. Partly furnished flat suitable for nurse with friend.

Willenhall, Staffordshire. Three Queen's nurses also midwifery staff employed. Two Queen's wanted (friends). General work only. Industrial district. Salary £190 rising £10 to £230. Uniform £8. F.S.S. War Bonus £18 4s. Comfortable home, reasonable charge.

See displayed advertisements for Superintendent, Stockton-on-Tees and candidates and Queen's nurses for work in Wales.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (621)

REQUIRED at Royal Hospital, Chelsea, S.W.3., Certificated **Nurse,** £89 per annum. Apply Physician and Surgeon as above. (499)

REQUIRED for Chelsea Pensioners' Detachment, Uncertificated **Nurses.** £69 per annum. Infirmary **Orderlies** (ex-R.A.M.C. men preferred). Wages 44s. weekly. Apply Medical Officer, Ascot House, Wing, Bucks. (500)

REQUIRED, a **Matron** and **Two Nurses** for The Emergency Maternity Home, Rothesay. Applications, stating age and experience, should be addressed to Professor Currie, County Medical Officer, 18, Victoria Crescent Road, Glasgow, W.2. (338)

STAFF **Nurse** required for night duty. Small hospital. Salary £75 per annum. Apply with full particulars to Matron, Arundel and District Hospital, Sussex. (370)

STATE-REGISTERED English **Nurse** with knowledge of French language required immediately for Free French Military hospital.—Box 511, "The Nursing Times," St. Martin's Street, London, W.C.2. (511)

SISTER required, with S.R.N. and S.C.M. for busy Cottage Hospital. Theatre experience essential. Salary £100 p.a. Superannuation paid. Apply with matrons name for reference to Matron, Fenwick Cottage Hospital, Lyndhurst, Hampshire. (562)

STAFF **Nurse** (R.F.N.) £90, **Assistant Nurse,** £65 15s., required for Isolation Hospitals at Blaby and Melton Mowbray, Leicestershire. Superannuated posts, holiday ration allowance. Apply with reference to Matrons. (307)

STAFF **Nurses** required, Fever or General trained for Robroyston Hospital. Salary £90 plus 10 per cent. War Bonus. Superannuation Scheme in force. Apply giving particulars to Matron, City of Glasgow Hospital, Robroyston, Millerston, Glasgow. (457)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

TRAINED **Nurses** required (2). Must be State-registered, with C.M.B. certificate. Superannuation scheme in force. Salary £80 with £8 War bonus (10 per cent.) per annum. Use of uniform. Apply with references to Matron, The Maternity Hospital, Dunfermline. (343)

WANTED for Sanatorium in Yorkshire, **Senior Sister,** £90 rising to £120; **Night Sister,** £90 rising to £105; **Children's Sister,** £85 rising to £100. Plus £13 War Bonus and uniform. Apply to Matron, Box No. 1845, The Nursing Times, St. Martin's Street, London, W.C.2. (71)

WANTED an **S.R.N.** with Theatre or Maternity experience. Apply with particulars and stating salary required to Matron, Regent Nursing Home, 49, Queen's Road, Southport. (502)

MALE NURSES

10/- per inch; minimum charge 8/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for appointments as **Male Nurses** (non-resident) on the staff of the County Hospital, Farnborough. Candidates should have had hospital experience. Salary £150 a year rising subject to satisfactory service by annual increments of £5 to a maximum of £160 a year plus a temporary war addition. Consideration is being given, however, to revision of salary scales and particulars can be had on request.

The posts are superannuable and successful candidates will be required to pass a medical examination. The appointments are terminable by one month's notice on either side to be given at any time.

Applications stating age, qualifications and experience and accompanied by copies of recent testimonials should be forwarded as soon as possible to the County Medical Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1941. (575)

MALE **STAFF** for nursing duties (temporary, age between 30 and 50) required by London County Council at Bexley (L.C.C.) Hospital (for nervous and mental disorders), Bexley, Kent. Previous experience not necessary. Commencing wages 55s. a week plus cost-of-living addition. Moderate charges for lodging (if resident) and meals taken. Hours 96 a fortnight. Apply to Medical Superintendent. (528)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (42)

EDINBURGH **Nurses' Club,** 8, Drumsheugh Gardens. Excellent for holiday.—Apply Secretary. (630)

REST Homes for Practising Nurses and Probationers. Sidmouth (2gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (14)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

THAMES VALLEY (Reception area). **Fully Equipped Nursing Home**—registered 6 patients, bookings till December, 1941. Agreement with option £70 p.a. Going concern, audited accounts. £675 including equipment, furniture, fittings, etc. Appointment.—Box No. 617, "The Nursing Times," St. Martin's Street, London, W.C.2. (617)

MIDWIFERY

10/- per inch; minimum charge 8/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron (17)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (27)

CITY OF SHEFFIELD
MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (193)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (51)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road Plaistow, E. 13. (12)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (43)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

PUPIL **Midwives** (Parts I and II Joint with Middlesex Hospital). Early vacancies. Grant earning Part I pupils will receive £15.

Applications in writing to the Matron. (538)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

VACANCIES for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics. Apply by letter to Hon. Secretary. (501)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (5)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (2)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (22)

ROYAL SOUTHERN HOSPITAL, LIVERPOOL

School of Massage, Medical Gymnastics and Medical Electricity Honorary Medical Officer in Charge of the Electrotherapeutic and Massage Department:
H. Taylor, M.R.C.S., L.R.C.P.
Principal of School:
Miss E. L. Bartlett, T.M.M.G., T.M.E., C.S.M.M.G.

STUDENTS are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the Matron. (417/1)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

ASSISTANT **Cook** required. Salary according to experience. Apply with full particulars to Matron. (549)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (170)

COOK experienced required for a district Nurses' home. Modern kitchen, Salary £70—£75 per annum. Apply Superintendent, Nurses' Home, Halsmere Road, Camberwell, S.E.5. (379)

COOK (Assistant) required immediately Experience in Hospital kitchen an advantage but not essential. Salary £70 p.a. commencing, together with board residence, uniform and laundry; chance of advancement. Apply personally or by letter to the Matron, West Bromwich and District General Hospital. (632)

COUNTY HOSPITAL, HERTFORD, HERTS
(236 BEDS)

EXPERIENCED **Cook** required. Service of three trained cooks. Uniform provided. Commencing salary £110 p.a. or according to previous experience.

Apply Matron. (555)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

HOUSEMAIDS, **Wardmaids and Kitchenmaids** required. Salary according to age and experience. Apply, giving full particulars regarding age and experience to Matron, City Isolation Hospital, Groby Road, Leicester. (430)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

HOUSEMAID required. To live in. Apply to Matron. (596)

LAUNDRESS, experienced, wanted for Melton Mowbray Isolation Hospital, Leicestershire. Salary £71. Superannuated post. Holiday ration allowance. Apply with reference to Matron. (386)

REQUIRED AT ST. RICHARD'S EMERGENCY HOSPITAL, CHICHESTER

NON-RESIDENT **Head Cook.** Male or female: temporary appointment. Salary £4 10s. per week with meals when on duty. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Application forms to be obtained from Matron at the Hospital. (498)

NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped addressed foolscap envelope to Matron "D," Redhill County Hospital, Edgware, Middlesex. (566)

RESIDENT or non-resident certificated **Head Cook** (for new kitchen—approximately 800 patients and staff) required by Middlesex County Council. Experience in institutional cooking and management of large kitchen essential. Salary, resident, £150 p.a. with residential emoluments; non-resident, £4 2s. 6d. p.w. with two meals, indoor uniform and laundry thereof. After one year's satisfactory service consideration given to an increment. Unestablished, may later become established. Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D," Claybury Hall County Sanatorium and Hospital, South Mimms, Barnet. (565)

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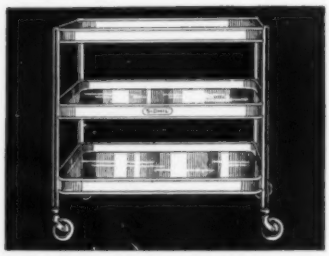

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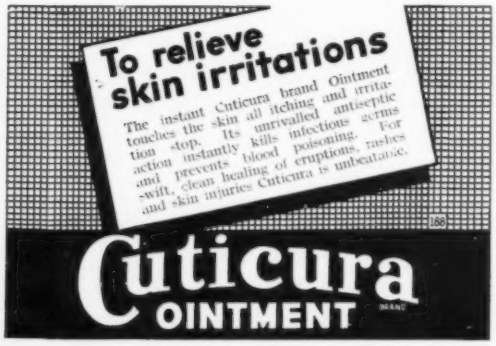

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Printed in Great Britain by E. T. HERON & Co. Ltd., at Tottenham Street, London, W.1. July 19, 1941.

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